

LINCOLN POLICE DEPARTMENT

2019
Annual Report



LINCOLN POLICE DEPARTMENT

Lincoln, Nebraska



Population: 287,401



Mayor: Leirion Gaylor Baird



Government: Mayor - Council



Land Area: 99.12 square miles



City Budget: \$215,479,780

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A MESSAGE FROM THE CHIEF



Citizens of Lincoln, Mayor Gaylor Baird, and Lincoln City Council members,

On behalf of the employees of the Lincoln Police Department, I am pleased to submit the 2019 annual report. This publication provides insight into our work, summarizes significant events, and demonstrates the values of the Lincoln Police Department. We continue to use data driven, evidence-based approaches in our service to you that builds on organizational strengths and the talents of individual employees. The annual report promotes your voice and input on our policies and practices, and contributes to the safety of Lincoln. Our staff knows the importance of building relationships, trust, and life-long partnerships as part of each interaction when performing our duties.

In 2019, there was a decrease in overall crime. This would not be possible without citizens who work in partnerships with the Lincoln Police Department, advocacy agencies whose passion improves our quality of life, and a community that refuses to tolerate crime and disorder.

We are continuously evaluating the change in demands for our services in comparison to historical trends. In 2019, this led to re-directing the work of existing staff to address the analysis of electronic and video evidence that has become part of each case investigated. As a component of the evaluation for improvement and efficiency, the Lincoln Police Department is committed to minimizing duplication of services provided by the criminal justice system to improve service and be fiscally responsible with funding provided to us by the tax payers of Lincoln.

The Lincoln Police Department Annual Report offers an opportunity for understanding our role in the safety and security of Lincoln. More importantly, it affords you a chance to assess our service and provide critique that will assist our staff in meeting your expectations.

Thank you for the opportunity to serve as Chief of Police,

Jeff Bliemeister



DEPARTMENT MISSION

“We, the members of the Lincoln Police Department, working with all people, are committed to providing quality services that promote a safe and secure community.”

ORGANIZATIONAL VALUES

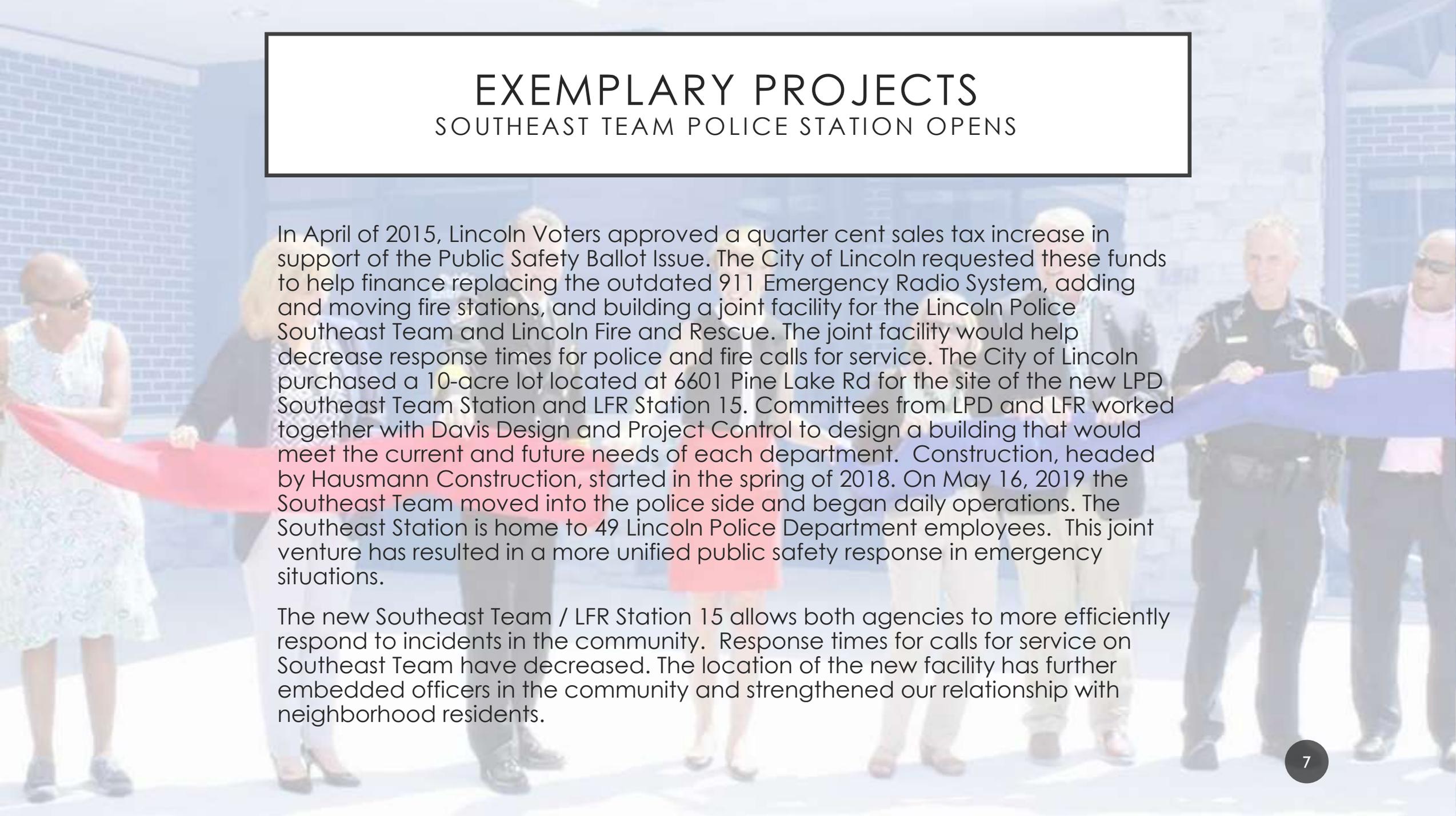
We are committed to...

- preserving life, and enhancing the quality of life.
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.



GOAL STATEMENT

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retrain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.



EXEMPLARY PROJECTS

SOUTHEAST TEAM POLICE STATION OPENS

In April of 2015, Lincoln Voters approved a quarter cent sales tax increase in support of the Public Safety Ballot Issue. The City of Lincoln requested these funds to help finance replacing the outdated 911 Emergency Radio System, adding and moving fire stations, and building a joint facility for the Lincoln Police Southeast Team and Lincoln Fire and Rescue. The joint facility would help decrease response times for police and fire calls for service. The City of Lincoln purchased a 10-acre lot located at 6601 Pine Lake Rd for the site of the new LPD Southeast Team Station and LFR Station 15. Committees from LPD and LFR worked together with Davis Design and Project Control to design a building that would meet the current and future needs of each department. Construction, headed by Hausmann Construction, started in the spring of 2018. On May 16, 2019 the Southeast Team moved into the police side and began daily operations. The Southeast Station is home to 49 Lincoln Police Department employees. This joint venture has resulted in a more unified public safety response in emergency situations.

The new Southeast Team / LFR Station 15 allows both agencies to more efficiently respond to incidents in the community. Response times for calls for service on Southeast Team have decreased. The location of the new facility has further embedded officers in the community and strengthened our relationship with neighborhood residents.

EXEMPLARY PROJECTS



In the spring of 2019, LPD recognized a growing concern with regards to explosive threats and the need for an explosive detector canine. Officer Pulec began researching and expressed an interest in taking on the challenges, not only with transitioning to managing an explosive detector canine, but doing so with an entirely new program for LPD. Matt reached out to current and past handlers at outside agencies to gain insight and begin developing a plan to move forward with the LPD explosive detector program.

Officer Pulec wrote standards for LPD's new program. This required researching permit requirements outlined by the ATF, Department of Transportation and the Nebraska State Patrol for the use, transport and storage of explosive materials as training aids. He partnered with the SWAT team to streamline the purchase and reduce cost to the Department for a single storage magazine and coordinated with LPD's fleet manager to outline regulated requirements for a transport vehicle.

Officer Pulec submitted cost estimates, reached out to company representatives, spoke with other agencies familiar with the equipment and researched available products. All his research culminated with a document provided to the Canine Unit Captain, containing all the information needed to make an informed decision on the implementation of the program. He then enrolled himself in an online course to begin taking explosive related classes in order to familiarize himself with different explosives, their volatility and ways in which they're used. Additionally, he attended an explosives breaching course to have hands-on experience, familiarize himself further with explosives and obtain certification. Officer Pulec took on many of these challenges without prompts or requests from others at the department. He also accepted these responsibilities while maintaining the performance of his current police dog.

Officer Matthew Pulec was awarded the Exceptional Duty Award for his work on this project.





American Society of Evidence-based Policing Research Award

In 2019, the American Society of Evidence-based Policing (ASEBP) hosted a national research brief contest. Entrants were required to translate a research paper or study into a two-page brief and make a video that illustrated the main findings and contributions. LPD's contest entry explained how crime analysts contribute critical information to strategic planning at police departments and why their roles should expand to include program and policy evaluation. LPD partnered with the directorial genius of LNK TV's Beau Wolfe, the number crunching brain power of Crime Analyst Jeff Peterson, and the brilliant acting abilities of LPD's IT Specialist Riley Hamilton to create their video.

There were two categories: the Judge's Award (chosen by a panel of ASEBP members), and the People's Choice Award (chosen by the public). LPD not only won *both* categories, but ASEBP informed LPD that they won the People's Choice award overwhelmingly due to the votes of Lincoln residents. **Thank you, Lincoln, for supporting us!**

By winning both categories, LPD won \$1,250, which they donated to the Malone Center's After School Robotics Club.



Lincoln Police Department-Cathedral of the Risen Christ Reading Challenge

In September of 2019, Cathedral of the Risen Christ (CRC) Elementary School challenged the Lincoln Police Department to a reading competition to see who could read more pages.

Initially, CRC took an early lead, only to be overtaken by LPD in the penultimate week. Yet as the final week drew to a close, CRC surged ahead and defeated LPD by a staggering 437,265 to 361,911 pages. LPD hosted the top readers from each grade for a tour and pizza party at LPD Headquarters. The students were transported to the station by officers in a cruisers parade. Congratulations to CRC's top readers: Delaney Westing (Kindergarten), Landon Griess (1st grade), Elsie Spilker (2nd grade), Chi Mai (3rd grade), Hong An Vu (4th grade), James Kruger (5th grade), Naira Gonzalez (6th grade), George Ivanov (7th grade), and Clairvaux Villa (8th grade). Congratulations also to the top CRC staff readers Laura Brouillette and Stuart Garay!



EXEMPLARY PROJECTS



THE YEAR IN REVIEW

May 2

Rasha Khaled was shot to death by her husband, Adnan Al-Mansouri. He then turned the gun on himself.

May 13

Law Enforcement across the state ran and carried the Special Olympics torch before the opening ceremony. Local law enforcement carried the torch to the front steps of the Hall of Justice and held a ceremony for local athletes. Law Enforcement agencies partner with Special Olympics to help fundraise and champion for acceptance and inclusion.

May 16

Annual Cops and Bobbers event was held at Holmes Lake. Officers fished with kids from the community to connect and build relationships. LPD partners with Nebraska Game and Parks and Lincoln Public Schools Community Learning Centers to make this event possible.

May 16

Desmond Fowler was shot to death at 27th and Holdrege. The next day Michael Dewey was arrested for his murder. He was convicted and sentenced to 64-70 years.

July 24

Audrea Craig was shot to death in her home during a robbery. Investigators learned that Martae Green forced entry into Craig's home armed with a handgun. Craig armed herself and shot Green who later died at the hospital. Charles Gresham, Ruben Thomas, Jesse Foster, and Sylvester LeBlanc were all arrested for murder.

September 21

The 5th Annual Catch-A-Cop Fun Run was held at Mahoney Park. Kids aged 12 and younger are able to chase officers and arrest them along a mile long course. Proceeds from the event go to the LPD Wellness Committee. There is also a 5K Foot Pursuit for all ages.

THE YEAR IN REVIEW

September 29

15-year-old Ali Al-Burkat was shot and killed while a passenger in a vehicle in the area of 7th and Fletcher. Majdal Elias was arrested in February 2020 for 2nd Degree Murder.

October 8

Joseph Cimino entered Chick-fil-A near South Pointe and caused a disturbance before intentionally driving his truck into the occupied restaurant. A BNSF Police Officer contacted Cimino who advanced on him holding a taser. Cimino was shot by the officer and died at the scene.

October 21

LPD hosted the 3rd annual Trunk or Treat event at Lancaster Event Center. Thousands made their way through the event collecting candy and interacting with first responders.

November 10

The Lincoln Police Union Charities held the annual Santa Cop Auction raising \$27,000 to buy presents for kids in the Lincoln community who would otherwise go without.

December 13

Lincoln Federal Savings Bank was robbed by an armed suspect. Cody George was developed as a suspect. He was arrested that same day in Seneca, Kansas after a pursuit with officers there.

December 14

The Lincoln Police Union Santa Cop program partnered with Target and LPS for the 6th Annual Shop with a Cop. Officers get to be partnered with students to help buy Christmas presents.

OFFICER OF THE YEAR

Sergeant Andrew Vocasek is the 2019 Lincoln Police Department Officer of the Year. During his time as an officer in 2018, Sergeant Vocasek's statistical productivity was *double* the team average in the categories of warnings (413), misdemeanor arrests (152), and felony arrests (35). In every other statistical category, he was at or above the team average. His efforts in enforcement and productivity are commendable, but his contributions to the community and the department go well beyond the statistics. Sergeant Vocasek is frequently sought out by sergeants and captains for his knowledge of policy, ordinances, and criminal law. Over the course of his career at LPD, Sergeant Vocasek has been assigned to Center Team third shift for a total of six years. One of the unique challenges of this assignment is the 2 a.m. "bar break," a situation that demands knowledge of liquor law, a resolute and calm disposition, and an ability to de-escalate situations and manage large crowds. In 2018, Sergeant Vocasek conducted 243 selected patrols for a total of 153 hours, mostly in the highly active O Street bar area. Instead of simply remaining on a corner observing the crowd, Sergeant Vocasek walks through the crowds, contacts frequent patrons, and quells fights and other disruptive incidents. Sergeant Vocasek's approach and ownership of "bar break" greatly contributes to the safety and security of the community. Sergeant Vocasek is also known for his knowledge and use of information resources. For example, Sergeant Vocasek served on a committee that researched LPD's new CAD and record information system. Sergeant Vocasek also voluntarily manages one of LPD's social media accounts on Twitter that has over over 7,000 followers. His postings contribute to department transparency and helps build positive relationships with the community. Finally, Sergeant Vocasek continues to be one of the most utilized Field Training Officers on the department, training five recruits in the past twelve months. He also spent another 117 hours teaching recruits in the LPD recruit academy about Information Resources, Report Writing, MACH, and scenario trainings. Sergeant Vocasek exemplifies the nobility of policing as he seeks to serve others for a cause greater than himself. Sergeant Vocasek's exemplary contributions to the community, the department, and the profession make him the 2019 LPD Officer of the Year.



Sergeant Andrew Vocasek



Officer Chad Hein

Officer Chad Hein is the 2019 Lincoln Police Department Field Training Officer of the Year. Since Officer Hein became an FTO in 2016, he has been assigned numerous recruits and has had a profound impact on all of them. The responsibility of an FTO extends well beyond the normal responsibilities of a police officer. The duties of an FTO include professional development and mentorship, both of which are critical for recruits to learn and develop as officers. Officer Hein is a knowledgeable police officer who exercises careful discretion, a good teammate, a patient teacher, a caring mentor, and trainer who always has high expectations for his recruits. These are essential qualities needed to be an FTO, and Officer Hein unfailingly displays these traits while training recruits and interacting his fellow co-workers. Officer Hein employs a calm, straightforward, and success-based approach that helps new recruits learn the complexities of the job. He excels in training new recruits in all areas, including volunteering to take calls to provide experience and repetition for new recruits. Officer Hein also often assists with recruit training and instruction in the academy which facilitates long-term success of the recruits. Notably, Officer Hein has requested to be assigned recruits that need extra training. Officer Hein has excelled in remedial training which allows recruits to work on deficiencies in a low stress environment. Recruits find their training with Officer Hein to be beneficial and of high quality. Recruits have said many positive things about Officer Hein, including "Officer Hein was a really good teacher and very patient with me and other recruits on the squad we were on. He made us feel a part of the team," "He provided remedial training and never shamed me for it," and "He let me take control of the calls and did not stand over my shoulder talking over me." For his hard work and unparalleled dedication to the development of police recruits, Officer Hein is the 2019 Field Training Officer of the Year.

FIELD TRAINING
OFFICER OF THE
YEAR

CIVILIAN EMPLOYEE OF THE YEAR

Jared Minary is the 2019 Lincoln Police Department Civilian Employee of the Year. Jared has been LPD's full-time AV technician since 2009 and performs video and photographic analysis of surveillance evidence associated with numerous types of crimes. Jared possesses a relentless and meticulous work ethic. In 2018, he reviewed 817 of the 1280 video cases completed that year. Notably, requests for video analysis have increased 500% since Jared first began his duties in 2009 (when he completed 239 cases). Jared has become extremely proficient at prioritizing his workload and completing important cases in a timely manner while also reviewing work performed by volunteers and interns. In 2018, Jared completed eight requests to perform video and edit events. This painstaking work involves the editing and production of videos for court or Crime Stoppers, as well as combining several videos from different sources into a single video for a trial or investigation with a group of suspects. He also completed six suspect image comparison projects, comparing features, clothing and tattoos on people, along with damage, stickers, and descriptions of vehicles to known mug shot and social media photos. These two types of requests are time-consuming and require anywhere from one week to one month to complete. Jared also serves on the Lincoln/Lancaster County Board of Directors and prepares monthly presentations on current shoplifting suspects caught on video surveillance to Lincoln's Retail Coalition Board. His relationship with community partners has paid major dividends. For example, he worked with the Omaha Retail Coalition Group to identify a shoplifting ring that targeted JC Penney stores and involved 23 individuals responsible for \$107,000 in property loss. Jared's work has also helped solve murders. In July, Jared collected surveillance video from a homicide victim's home, as well as surrounding homes and businesses, and spent approximately one month linking the videos together to create a timeline of events showing the suspect's entry into and exit from the neighborhood. His critical assistance helped lead to the apprehension and prosecution of the suspects. In addition to his daunting tasks within the Forensics Unit, Jared also found time to share his knowledge by instructing LPD recruits on video evidence, search and seizure, and crime scene investigation, as well as by teaching in the citizens' academy. Besides possessing a unique expertise that helps LPD clear thefts, burglaries, and homicides, Jared is also known for his positive, team-oriented attitude. He is an outstanding role model for other employees, volunteers, and interns (some of whom he's guided to become LPD officers). For his unmatched work ethic, invaluable expertise, and outstanding contributions to LPD and the Lincoln community, Jared Minary is the 2019 LPD Civilian Employee of the Year.



Jared Minary



Donna Bader

Donna Bader is the 2019 Lincoln Police Department Volunteer of the Year. Donna has been a mainstay in LPD's Forensic Unit for three years. Three days each week, Donna can be found assisting the approximately 2,000 persons each year who come to the station to have their fingerprints taken for various civil and employment application purposes. In addition to gathering the prints, Donna is responsible for answering any questions the applicants may have regarding the fingerprinting process and collecting the required data from each applicant. For those unfamiliar to the process, it can be confusing, but Donna's professional demeanor and calm approach make a good first impression on the public needing these services. Although scheduled to work only two hours each day, it's not unusual to find Donna here an hour before her normal start time or adding an additional day to assist the Forensic Unit and Records Unit with clerical tasks. She scans numerous reports that we are required to retain, completes data entry assignments, files latent print case envelopes and fingerprint cards, and helps maintain the Crime Stoppers composite board. Additionally, Donna enters updated name data in LPD's records management system. Donna rarely misses a day at work and is eager to learn more about the Forensics Unit. She is always willing to do whatever is asked of her in order to gain additional knowledge. The extra tasks she's picked up have allowed others in the Forensics Unit to focus on criminal case work, which is especially important to the flow of the unit and indirectly helps keep their backlog of casework down to less than a four-month turn-around time. Because she is among our most trusted, reliable, and knowledgeable volunteers, Donna Bader is the 2019 LPD Volunteer of the Year.

VOLUNTEER OF THE YEAR



Michael Binder

Dispatcher of the Year



Shaun Rempel

Emergency Medical
Dispatcher of the Year



Bryan Kelly

Trainer of the Year

AWARD RECIPIENTS

Exceptional Duty Award

Sergeant Justin Roach
Sergeant Tu Tran
Sergeant John Walsh
Investigator Daniel Dufek
Investigator Scott Jarecke
Investigator Cole Jennings
Investigator Dustin Lind
Investigator Ben Pflanz
Investigator Joseph Villamonte
Investigator Chris Vollmer
Officer Katie Flood
Officer Sara Genoways
Officer Kyle Meyerson
Officer Scott Parker
Officer Matthew Pulec

Meritorious Conduct and Life Saving Award

Officer Taylor Murphy

Life Saving Award

Sergeant Mario Robinson
Investigator Donald Fosler
Officer Giselle Armendariz
Officer Brady Barton
Officer David Burress
Officer Breanna Callese
Officer Tom Domanski
Officer Nolan Hauser
Officer Chad Hein
Officer Mark Kounovsky
Officer Ryan Kraenow
Officer Matthew Maguire
Officer Lance Maxwell
Officer Timothy Mika (2)
Officer Daniel Noonan
Officer Scott Parker
Officer Andrew Ripley
Officer Nick Russell
Officer Alexander Salcedo
Officer James Short
Officer Nathan Svitak
Officer Jeff Tipton
Officer Trey Wayne

Citizen Life Saving Award

Darious Barton
Steven Dolezal
Clayton Jaeger
Leslie Jones
Colin Keierleber
Robert Klucas
Kurt Kruse
Benjamin Leseberg
Luke Nordmeyer
Florina Petersen
Thomas Scdoris
Dave Thurber

Citizen Exceptional Service Award

Chaplain Keith Pearson (ret)

Outside Law Enforcement Certificate of Merit

Lieutenant Charles Casey (Omaha PD)
Deputy Barry Barnett (Lancaster Co. SO)

AWARD RECIPIENTS

Phoenix Awards

Aaron Borden
Karen Cates
Dray Christman
Carson Coles (4)
Taylor Craig (3)
Pat Delaney
Jeanette Duplessis
Michael Dworak
Paige Eastman
Vanessa Garcia (2)
Jonathan Gentert (UNLPD)

Phoenix Awards

Paige Helmink (3)
Jaime Johnson
Tim Jones
Bryan Kelly (2)
Kassi Koerner (2)
Jason Metcalf
Brent Molthan
Mark Murphy (2)
Brian Nicholson (4)
Lisa Pachunka
Shaun Rempel

Phoenix Awards

William Salisbury
Rebecca Sands
Sarah Shamblen (3)
Christina Smith
Jodi Standley
Shasta Starkey
Jennifer Taft
Adam Weisenberger
Greg Witfoth (3)

The Phoenix Award is given to the men and women who helped save a person in a near-death cardiac event.

OUTSTANDING TASK FORCE COMMANDER AWARD

In 2019, the Midwest High Intensity Drug Trafficking Area (MHIDTA) recognized Captain Chris Peterson as the 2018 Outstanding Task Force Commander. Captain Peterson has been the Task Force Commander for the Lincoln-Lancaster County Narcotics (LLINC) Task Force since 2011. Under Captain Peterson's leadership, the LLINC has disrupted an average of 30 drug trafficking operations each year, while initiating 438 criminal investigations, seizing \$719,000 in drug and asset seizures, confiscating 46 firearms, and making 635 arrests each year, on average.

In 2012, Captain Peterson helped coordinate a series of investigations with the Omaha Metro Drug Task Force and Omaha DEA Task Force that led to the indictment of 17 people, seizure of over 32 pounds of methamphetamine valued in the excess of \$1,000,000, and confiscation of \$110,771 in cash all used in an international drug trafficking operation.

In 2015, Captain Peterson collaborated with the Food and Drug Administration (FDA) to impact the alarming trend of overdoses and medical emergencies associated with the use of synthetic cannabinoids. Captain Peterson's team not only helped raise public awareness about the opioid epidemic, but also conducted investigations that resulted in the indictment of three people for federal controlled substance violations, FDA violations, and financial crimes. In addition, Captain Peterson's task force seized five real estate properties (including two businesses) along with three vehicles, four bank accounts, and more than \$265,000 in cash. The total value of all seizures for this lengthy, meticulous investigation is estimated to be in excess of \$1.2 million dollars.

Captain Chris Peterson exemplifies the qualities of an outstanding task force commander; leadership, relentless collaborations, innovative ideas, and an undeniable commitment to the HIDTA program. Notably, Captain Peterson emphasizes that this award is less about him and much more about the immensely talented and dedicated employees of the Lincoln-Lancaster County Narcotics Task Force, as well as their close partnership with other law enforcement agencies and task forces.



NATIONAL INTERDICTION OFFICER OF THE YEAR

Officer John Hudec is assigned to the Criminal Interdiction Task Force and patrols the portion of the interstate that runs through Lincoln and Lancaster County. In 2019, Officer Hudec seized \$1,046,775 in US currency, 726.9 pounds of marijuana, (not including THC concentrate, 3.5 pounds of keif, THC gummies), 30 pounds of shatter, 1.75 pounds of cocaine, 54.5 grams of methamphetamine, eight firearms, 3,507 THC Vape cartridges, one pound of Psilocybin mushrooms, 107 fraudulent credit cards, \$13,791 in stolen goods, miscellaneous paraphernalia, THC oils, wax and concentrate, prescription pills and counterfeit money that was found to be used for a drug rip off. This doesn't include any of the investigations where he worked cooperatively with other departments (city, county, state and federal) and the narcotics or money were counted by those agencies. These seizures included a single stop with 168.375 pounds of marijuana and two stops where he seized \$148,980 and \$139,037. Officer Hudec's three year total comes to \$3,137,285 in seized currency and 3,085 pounds of confiscated marijuana.

Officer Hudec's dedication to his duties and his job are demonstrated daily through his attention to detail in report documentation and on the road looking for stops. Judges and prosecutors have praised his detailed reports. He routinely comes in on his days off to prepare for court, finish up reports, or make a stop for another out of state agency.

Officer Hudec continues to seek out training and is in contact with other interdiction officers throughout the country to ensure he is up to date with the latest trafficking trends and techniques of enforcement. In April 2019, he attended the National Interdiction Conference in Kansas City. Officer Hudec was named the Interdiction Officer of the Year for 2018, the Desert Snow "Relentless Award" for having one of the top seizures of 2018. Criminal Interdiction Unit as a whole won the Homeland Security Investigations Bulk Cash currency award. This shows he is not just good at his job, but at the top of his field.

Officer Hudec is always looking to improve on how things are done. In November, he stopped and later arrested two parties (one a felon) with 7 firearms and 1.5 grams of meth. While reviewing cruiser video, he saw that while the two were in the rear seat of his cruiser they were planning to assault him. One was observed to lean through the cage out of the back seat area and reach for the door handle. Seeing this, he worked with the Police Garage to install metal bars across the opening in all of the police cruisers. His goal was to prevent any future attacks on officers.

Additionally, Officer Hudec received the 2020 Outstanding Police Officer award by the Lincoln East Rotary Club. The Criminal Interdiction Task force also won the 'Group Achievement Award' presented by Homeland Security Investigations - Kansas City, for outstanding efforts in Criminal Interdiction for 2019.



AWARD OF EXCELLENCE

Sergeant Angela Sands receives award from the Public Relations Society of America

On Friday, March 15, 2019, the floods that ravaged Nebraska disabled two of the three wells that supply drinking water to the city of Lincoln, prompting voluntary and eventually mandatory water restrictions. Multiple agencies began collaborating to address the crisis, including the public information Sergeants from the City of Lincoln, Lincoln Fire and Rescue (LFR), and LPD. Sergeant Sands was a key leader in designing messaging throughout the crisis. She used her training and experience to design posts, make videos, and collaborate with a consulting firm to communicate with, educate, and inform the public about the water crisis. She was instrumental in assisting the PIO team and Incident Command. Sergeant Sands also recognized the need to disseminate the information in many different languages to reach all members of the Lincoln community. Sergeant Sands led the efforts to locate interpreters, translate the information, and release the information on multiple platforms. Sergeant Sands recognized the need to release accurate and professional information to all members of the Lincoln community, especially non-English speakers and/or the recently immigrated. Sergeant Sands played a critical role in advising city officials and emergency agencies about how to communicate with the public to increase water conservation during the restrictions, and in general, how to keep residents informed throughout this crisis. For her leadership and service during this crisis, Sergeant Sands received the Paper Anvil Award of Excellence from the Public Relations Society of America (Nebraska Chapter) as a member of the City of Lincoln Crisis and Issues Management Team.



Sergeant Angela Sands



Sergeant Cassandra Nissen Awarded Mayor's Award of Excellence

Mayor Leirion Gaylor Baird presented the Mayor's Award of Excellence for May to Sergeant Cassandra Nissen, Southeast Team. The award was presented at the beginning of the June 10 City Council meeting. Nissen is a 13-year LPD veteran who was nominated in the categories of customer relations and safety by Captain Martin Fehringer for developing a program to improve the safety of autistic individuals who wander or elope. Nissen and Sergeant Todd Beam began developing an autistic safety program in 2018. They started by becoming certified in training designed to give individuals with autism and other intellectual disabilities critical skills to ensure they have safe interactions with law enforcement officers. Then, working with the Autism Family Network, Nissen and Beam conducted local "Be Safe" trainings. During those trainings, law enforcement gathered information to assist them in locating those who wander or elope.

Nissen then created a "wander flag" data bank for the LPD records management system, which gives caregivers a way to provide relevant information to law enforcement about their loved ones. This information, along with a photo, is instantly available to law enforcement via the mobile data terminals in their vehicles, improving the efficiency of locating missing individuals. Using a grant from the Jullia Rose Foundation, LPD then partnered with the Lancaster County Sheriff's Department and the Autism Family Network to bring Project Lifesaver to Lincoln/Lancaster County. Project Lifesaver is a national program that uses locating technology with highly directional receivers operated by certified officers and deputies to locate small transmitters worn by individuals who are prone to wandering or eloping. Additionally, Nissen updated department policies and procedures to incorporate the program, wander flag data, and use of tracking equipment. She also conducted training to ensure all the officers were aware of the program. "Cassi completed much of this work while still working as a uniformed overnight street officer." Fehringer wrote. "Her passion for her community, especially some of our most vulnerable citizens, was apparent throughout the entire process."

PROJECT
LIFESAVER

Officer Alayna Kechely Awarded Mayor's Award of Excellence

Mayor Leirion Gaylor Baird presented the Mayor's Award of Excellence for April to Officer Alayna Kechely, Southwest Team. In December of 2018, Officer Kechely assisted with a call in which an intoxicated female was trespassing near a business. The officers recognized her from previous calls. The woman was communicating and functioning in a child-like manner, due to mental health issues, emotional trauma, potential brain trauma and autism. All of this was compounded by drug and alcohol intoxication. Officer Kechely took the woman to The Bridge to be placed into Civil Protective Custody and noticed that she had bruises around her neck. Through questioning, Officer Kechely discovered the woman was potentially assaulted and strangled by an ex-boyfriend and was possibly a sex trafficking victim. Officer Kechely asked The Bridge to call her personal cell phone when the woman was going to be released. When she received that call, she got approval to change her shift, so she could take the woman to the Victim Assistance Unit for more questioning and to let her know of resources to protect her. Voices of Hope sent two advocates to help, though it should be noted that Officer Kechely had to work hard to get the victim to see the strangers as trustworthy. As additional advocates came from other agencies, Officer Kechely patiently talked with the victim until she would accept each new person offering assistance. Everyone on the team followed Officer Kechely's lead on how to interact with the victim to keep her feeling safe and reassured. Eventually, they talked the victim into going to the Crisis Center.

Due to the victim's mental health issues, prior trauma and distrust of others, she refused to enter the police station or get inside of a police cruiser. Officer Kechely and other advocates had to walk with her in the cold. Toward the end of her shift, Officer Kechely had developed a rapport with her and convinced her to ride in a police car to the Crisis Center. Elizabeth McQueen, a supervisor of the Victim Assistance Unit, wrote that the situation was intense, exhausting, and full of obstacles, even with the presence of a strong community resource response. "Because the woman struggled to comprehend everything and because her deep-seated distrust of everyone, she was frequently defiant and demanding," McQueen wrote. "Most people would have looked at her and seen an adult who was uncooperative. Officer Kechely saw beyond that and recognized a very scared individual. She treated her with patience, dignity and kindness. She set boundaries and tried to find an effective way to work with her, rather than against her." McQueen said the woman is alive, sober and safe today because of Officer Kechely's actions. She even spent her day off at the Crisis Center to help them assess the best option for this woman. McQueen said the victim does not have a strong support system, "but she knows that some people can be trusted because one officer tirelessly took the time to listen and care." Sergeant Banks said Officer Kechely's additional effort led to the arrest of the suspect who is awaiting trial. He wrote, "Officer Kechely's compassion and determination to work with this vulnerable victim is exemplary, and something we all should continually strive for as police officers."

MAYOR'S
AWARD OF
EXCELLENCE



SAFE DRIVING AWARDS

Timothy Abele
Jason Adams
Troy Aksamit
Shane Alesch
Justin Armstrong
Chad Baehr
Andrew Barksdale
Chad Barrett
Michael Barry
Kent Bauer
Aaron Bergren
Luke Bonkiewicz
Alessandra Bunde
David Burruss
Timothy Carmichael
Chris Champoux
Randall Clark
Cameron Cleland
Timothy Cronin
Lee Dahlgren
Tyler Dean
Jay Denzin
Eric Dlouhy
Timothy Dolberg
John Donahue
Colby Dostal

Jason Drager
Jessica Drager
Ryan Duncan
Justin Feldhaus
Riley Ference
Chris Fields
Joseph Fisher
Wendy Fisher
Richard Fitch
Donald Fosler
Frank Foster
Matthew Franken
Joshua Fullerton
Briana Gaston
Sara Genoways
Jennifer Glantz
Brian Golden
Alan Grell
Wendi Ground
Todd Groves
Jeffrey Hahne
Charity Hamm
Nolan Hauser
Marcus Hefley
Jason Hellmuth
Luis Herrera

Elton Hill
Jeffrey Hillabrand
Tobias Hite
Michael Holm
Todd Hruza
John Hudec
Bradley Hulse
Jennifer Hurley
Robert Hurley
Maxwell Hubka
Chassidy Jackson-
Goodwin
Jeffery Jacobs
Scott Jarecke
Destry Jaeger
Mark James
Cole Jennings
Shane Jensen
Michelle Jochum
Bradley Junker
Shannon Karl
Timothy Kennett
Sara Khalil
Valerie Kinghorn
Zachary Kliegl
Krissa Knopik
Cynthia Koenig-
Warnke

William Koepke
Mark Kounovsky
Rusty Lashley
Peter Lensing
Matthew Lesiak
Dustin Lind
Tyler Lindstedt
Mary Lingelbach
Nichole Loos
David Lopez
Brent Lovett
Paul Luce
Robert Martin
Lance Maxwell
Jerad McBride
Kathryn Meade
Eric Messersmith
Timothy Mika
Chris Milisits
Chris Monico
Mark Moore
Kenneth Morrow
Michael Muff
David Munn
Patrick Murphy
David Nelson

Megan Nelson
Steven Niemeyer
Cassandra Nissen
Tyler Nitz
Robert Norton
Shane Orth
Jason Papke
Scott Parker
Reed Pavelka
Seth Petersen
Trent Petersen
Benjamin Pflanz
Kathleen Phillips
Alan Pickering
Grant Powell
Michael Pratt
Stacy Pratt
Sara Prewett
James Quandt
Stephen Redlin
Lacey Reha
Jon Rennerfeldt
Aaron Rensch
Daren Reynolds
Andrew Ripley
Michael Ripley

Justin Roach
Bonnie Roberts
Mario Robinson
Richard Roh
Lynette Russell
Angela Sands
Conan Schafer
Chris Schamber
Stephen Schellpeper
Matthew Schiefelbein
Trevor Schmidt
Russell Schoenbeck
Jefforey Schwartz
Katherine Schwenke
Xavier Schwerdtfeger
Kurt Scovill
Benjamin Seeman
Ed Simpson
Jeffrey Sorensen
Erin Spilker
Alex Stahl
Chad Staley
Matthew Stegman
Alex Stover
Thomas Stumbo
Phillip Tran

Tu Tran
Mark Unvert
Jeffrey Urkevich
Chris Vollmer
Matt Voss
Nathan Wagner
Michael Wambold
Thomas Ward
Trey Wayne
Chris Weber
Jason Wesch
Steven Wherry
Steven Wiese
Jacob Wilkinson
John Winter
Shane Winterbauer
Ryan Witzel
Jarrod Wood
Curtis Wolbert
Scott Wolf
David Wunderlich
Joseph Yindrick, Jr.
Linda Ewoldt
Brenda Miller
Debra Northcott

MARKSMANSHIP AWARDS

Jason Adams
Troy Aksamit
Shane Alesch
Jon Armstrong
Troy Aksamit
Aaron Baney
Tarvis Banks
Andrew Barksdale
Kent Bauer
Aaron Bergren
Steve Berry
Luke Bonkiewicz
Robert Brenner
Jeff Bucher
Timothy Carmichael
Tyler Cooper
Timothy Cronin
Lee Dahlgren
Jay Denzin
Jake Dilsaver
Derek Dittman
Timothy Dolberg
Colby Dostal
Daniel Dufek
Corbin Eisenmenger
Cody Elgan
Zachary Fallowfield
John Fencil
Riley Ference

Chris Fields
Richard Fitch
Matthew Franken
Joshua Fullerton
Briana Gaston
Brian Golden
Alan Grell
Launa Groves
Todd Groves
Charity Hamm
Chad Hein
Jesse Hilger
Elton Hill
Kevin Hinton
Toby Hite
Michael Holm
Chris Howard
Todd Hruza
John Hudec
Bradley Hulse
Kiefer Hyland
Brian Jackson
Jeffery Jacobs
Destry Jaeger
Scott Jareke
Cole Jennings
Willis Jensen
Michelle Jochum
Bradley Junker

Benjamin Keenan
Todd Kocian
Benjamin Kopsa
Mark Kounovsky
Peter Lensing
Rusty Lashley
Matthew Lesiak
Tyler Lindstedt
Mary Lingelbach
David Lopez
Nichole Loos
Robert Mangels
Lance Maxwell
Mayde McGuire
Eric Messersmith
Kevin Meyer
Kyle Meyerson
Timothy Mika
Chris Milisits
Benjamin Miller
Michael Muff
David Nelson
Andrew Nichols
Steven Niemeyer
Tyler Nitz
Robert Norton
Jason Papke
Scott Parker
Chris Peterson

Alan Pickering
Grant Powell
Michael Pratt
Stacy Pratt
Craig Price
Matthew Pulec
Stephen Redlin
Jon Rennerfeldt
Aaron Rensch
Daren Reynolds
Grant Richards
Michael Ripley
Justin Roach
Bonnie Roberts
Mario Robinson
Dustin Romshek
Kyle Russell
Phillip Rutz
Angela Sands
James Short
Edmund Sheridan
Conan Schafer
Christopher Schamber
Stephen Schellpepper
Matthew Schiefelbein
Trevor Schmidt
Jefforey Schwartz
Katherine Schwenke
Payne Schwerdtfeger

Quenton Smith
Jeffrey Sorensen
Jason Stille
Alex Stover
Tom Stumbo
Tu Tran
Jeff Urkevich
Mark Unvert
Joseph Villamonte
Chris Vollmer
John Walsh
Michael Wambold
Thomas Ward
Trey Wayne
Chris Weber
Corey Weinmaster
Jason Wesch
Samuel Wiarda
Patrick Wingfield
Duane Winkler
Shane Winterbauer
Jarrod Wood
Jacob Woodworth
Joseph Yindrick

**A sample of survey questions and responses
from the 4,123 surveys administered in 2019**

	<u>YES</u>	<u>NO</u>
Did the officer seem to know what he or she was doing?	94.5%	3.9%
Did the officer listen to your side of the story or your point of view?	86.0%	11.0%
Were you treated with dignity when the officer approached you?	93.6%	4.6%
Do you feel you were treated fairly?	89.1%	8.8%
Was the behavior of the officer professional in every way?	94.3%	4.0%
Was the officer considerate of your feelings during the contact?	85.5%	9.9%
Did the officer say he or she would contact you again, or do something to follow up with the case?	46.7%	53.3%
Did the officer recontact you as promised?	56.8%	42.0%
Did the officer introduce himself or herself to you?	89.6%	10.4%
Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law?	90.8%	9.2%

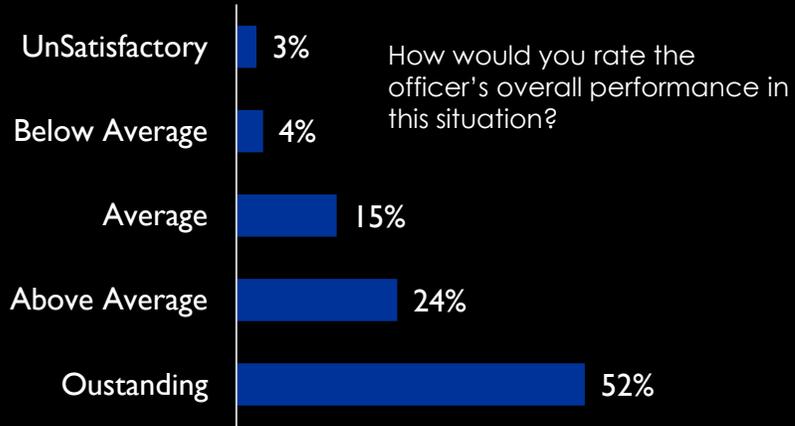
QUALITY SERVICE AUDITS

Since 1993, the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns, volunteers and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket.

QUALITY SERVICE AUDIT

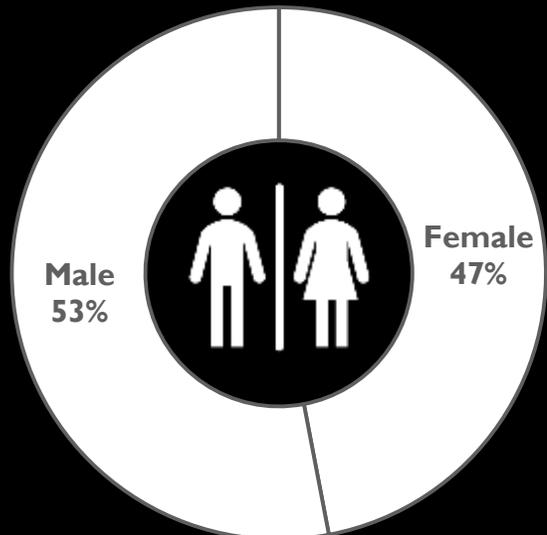
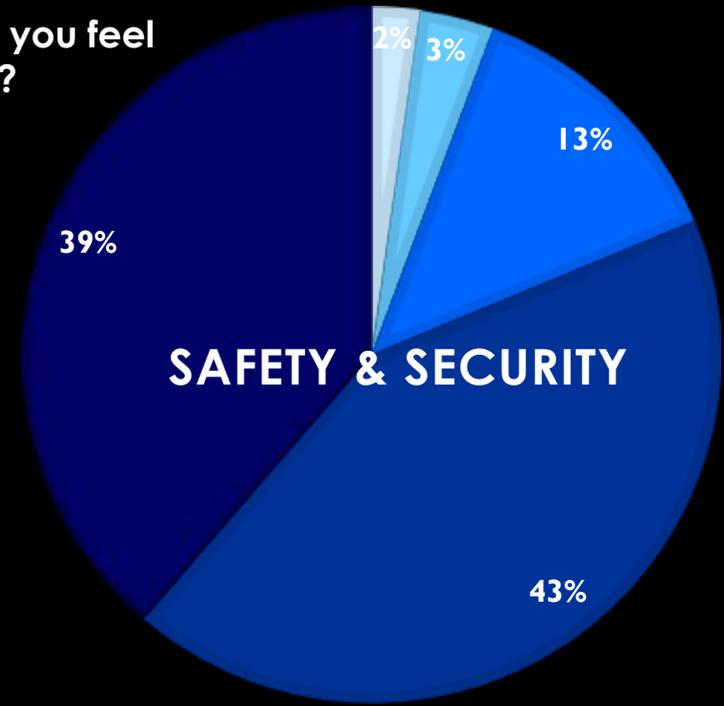
Officer Performance

■ Percent out of 100



How safe & secure do you feel in your neighborhood?

- Never safe & secure
- Usually unsafe & secure
- Sometimes safe & secure
- Usually safe & secure
- Always safe & secure



RESPONDENTS BY GENDER



Received a Citation
40%



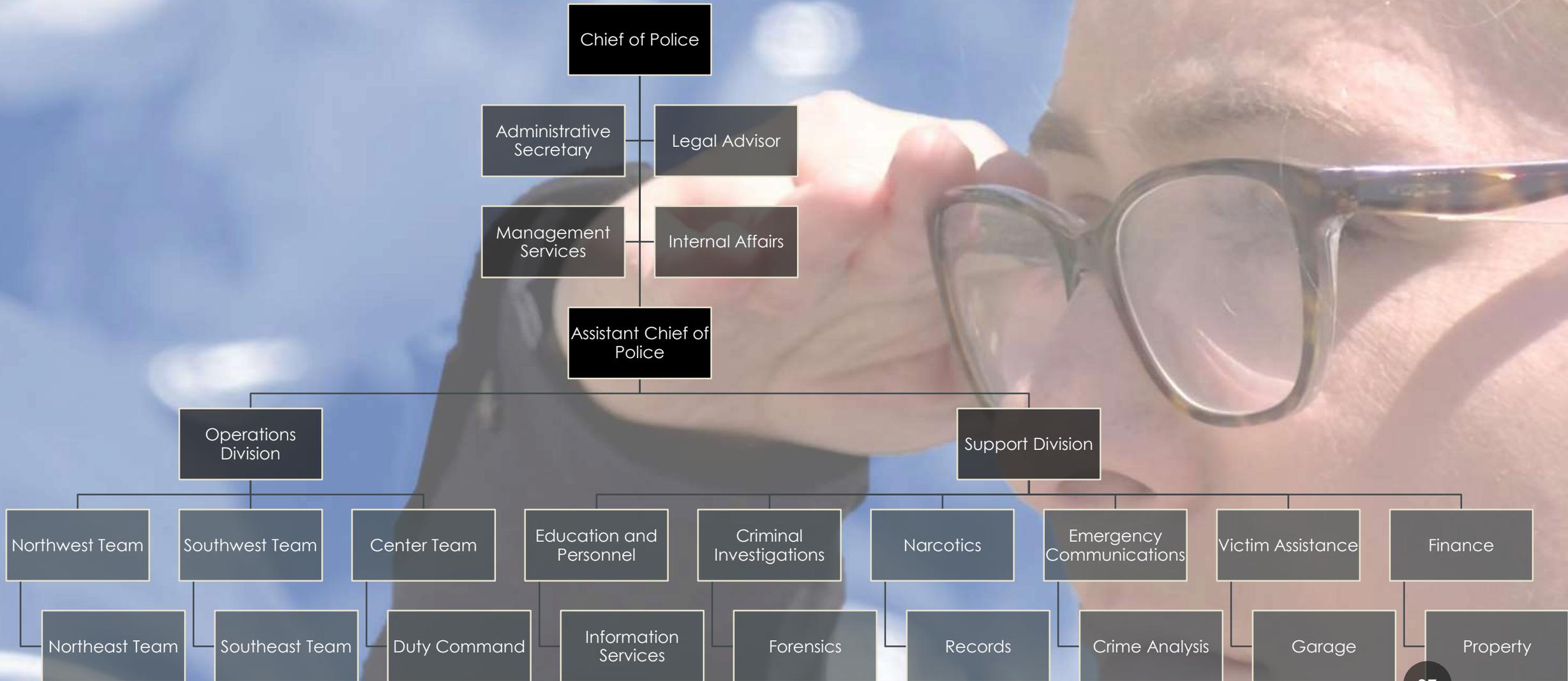
Driver in Accident
38%



Crime Victim
22%
26

Type of Police Contact

ORGANIZATION STRUCTURE



MANAGEMENT DIVISION



Captain Jason Stille

Management Services

Managed by Captain Jason Stille, the Management Services Unit includes Inspections, Public Information, Liquor Investigations, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, Standard Operating Procedure manuals and compliance with accreditation standards.

Liquor Investigations

Investigator Brian Hoefler conducts background investigations for all liquor license and keno license applications. He works directly with owners and managers of liquor licensed establishments to assist with education and licensing matters. He is the Department's liaison with various State agencies and City departments for liquor and keno licensing processes.

Planning and Research

Officer Luke Bonkiewicz is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development and accreditation.

Technical Resources

Josh Meyer and his staff provide technical support to the department, manage the mobile data project and serve as a resource to the Community Teams. They also research, develop and implement programs related to technological issues.

Public Information

Officer Angela Sands serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the department social media, prepares the annual report and assists with accreditation.

Internal Affairs

The Internal Affairs unit is staffed by Sergeant Grant Richards. The Internal Affairs sergeant works directly for the chief of police and conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

Legal Advisor

Assistant City Attorney Tonya Peters functions as the police legal advisor. Her office provides legal advice to department staff, training to employees, and legal assistance to police officers during criminal investigations.

Executive Secretary

JJ Mayer-Adams, a cornerstone of the unit since 1997, provides a variety of support services to the Office of the Chief and to the department as a whole.

Assistant Chief
Brian Jackson

Northwest Team
Captain Butler

Southwest Team
Captain Morrow

Center Team
Captain Scheinost

Northeast Team
Captain Fehringer

Southeast Team
Captain Woolman

Duty Command
Captain Dale
Captain Dilsaver
Captain Kocian
Captain Kopsa
Captain Reitan
Captain Winkler



OPERATIONS
DIVISION



Assistant Chief Brian Jackson

OPERATIONS SUPPORT

The Operations Support Unit is staffed by six captains who serve as duty commanders. The duty commander manages all police operations during the shift. Other command officers, including the chief of police and assistant chief, serve as duty commanders when regularly assigned duty commanders are not available.

This unit is able to provide 24 hour command services to all police field operations. In addition to this regular assignment, several duty commanders also organize special teams such as the K-9 Unit, the Traffic Enforcement Unit and coordinate planning related to disaster preparedness.



Captain Dale



Captain Dilsaver



Captain Kocian



Captain Kopsa

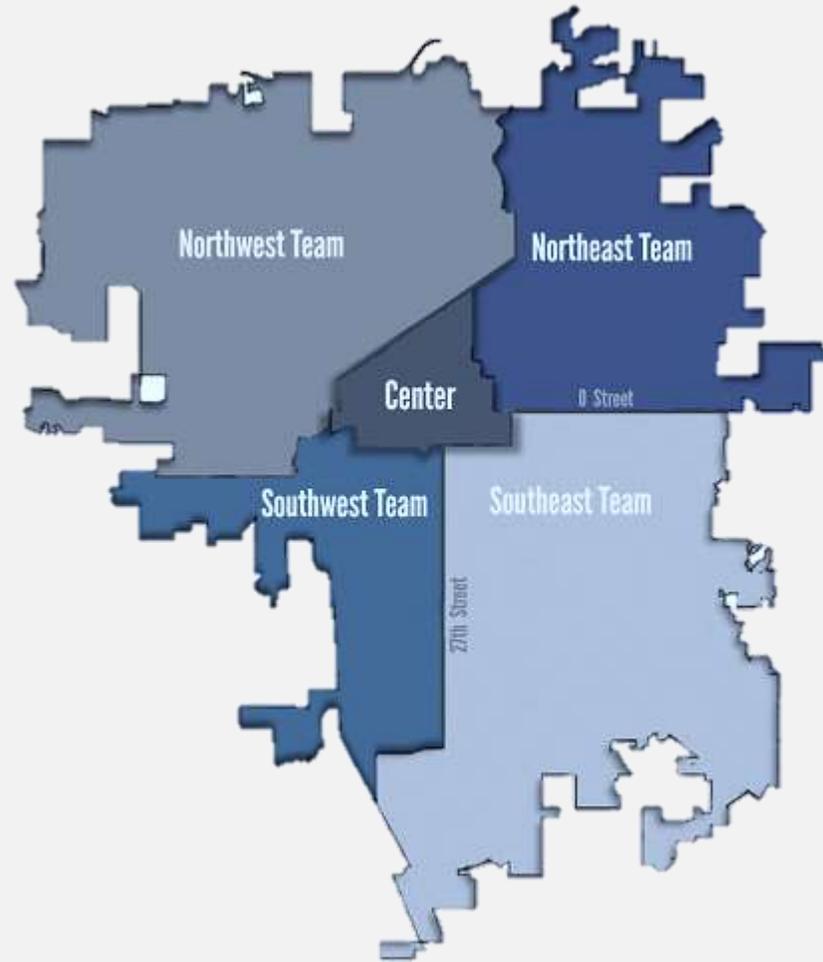


Captain Reitan



Captain Winkler

COMMUNITY POLICE TEAMS



- Alvo Road
- Fletcher Ave.
- Havelock Ave.
- Adams St.
- Holdrege St.
- O St.
- A St.
- Van Dorn St.
- Pioneers Blvd.
- Old Cheney Rd.
- Pine Lake Rd.
- Yankee Hill Rd.
- Rokeby Rd.
- Saltillo Rd.

SW 70th
 SW 56th
 SW 40th
 SW 27th
 SW 12th
 1st
 14th
 27th
 40th
 56th
 70th
 84th
 98th
 112th

Sergeant Barrett
 Sergeant Dittman
 Sergeant Golden
 Sergeant Karl
 Sergeant Messersmith
 Sergeant Price
 Sergeant Vigil
 Officer Alesch
 Officer Beasley
 Officer Boner
 Officer Buhrman
 Officer Covault
 Officer Eisenmenger
 Officer Espinoza
 Officer Farritor
 Officer Feldhaus

Officer Ference
 Officer Fisher
 Officer Freyermuth
 Officer Gallagher
 Officer Gaston
 Officer Gruber
 Officer Hefley
 Officer Hilger
 Officer Housh
 Officer Kraenow
 Officer Lawrence
 Officer Lutgen Jr.
 Officer Mangels
 Officer Martin
 Officer Mika
 Officer Nelson

Officer Rakoczy
 Officer Russell
 Officer Salcedo
 Officer Schmidt
 Officer Sears
 Officer Short
 Officer Simpson
 Officer Spilker
 Officer Stahl
 Officer Svitak
 Officer Tenney
 Officer Tucker
 Officer Urkevich
 PSO Northcott



NORTHWEST TEAM

The Northwest Team has continued to see growth over the past few years. The City of Lincoln has annexed several areas to the north and to the west and as a result new neighborhoods have been established. Businesses continue to open in north Lincoln. The team covers a large area north of West O Street and Cornhusker Highway and west of North 40th Street. Captain Anthony Butler leads the team and oversees the annual Independence Day Celebration at Oak Lake, Salt Dogs game traffic and special events at Haymarket Park. The team also conducts an annual grant funded game day special detail in the North Bottoms Neighborhood. The Northwest Team has continued to focus on neighborhood, businesses and expanding community outreach.

Team Statistics

Calls for Service 25,528	Felony Arrests 927	Misdemeanor Arrests 3,446	Traffic Citations 4,122	DUIs 162
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Captain Anthony Butler

SOUTHWEST TEAM

Captain Michon Morrow leads the Southwest Team alongside an amazing compilation of sergeants and officers, all committed to serving our community. The SW Team boundaries run west of S 27th Street and south from G Street, narrowing to S 14th at Pine Lake to the city limits. The team encompasses many vibrant neighborhoods such as Near South, Everett and South Salt Creek. We are home to Bryan West Hospital and many schools. The team is dynamic and diverse with many unique characteristics, opportunities and challenges. Our Team is dedicated to serving all Community members, supporting with them with services and the connections they need to be successful and healthy. We work to engage the community to reduce crime and improve the quality of life in neighborhoods with superior investigations and problem oriented policing projects. The Southwest Team values our partnerships with the many impactful organizations, including F St Rec Center, CenterPointe, Clinic with a Heart, and the Gathering Place.



Captain Michon Morrow

- | | | |
|----------------------|--------------------|-------------------|
| Sergeant Banks | Officer Gregg | Officer Prewett |
| Sergeant Clark | Officer Hauser | Officer Rieker |
| Sergeant Kennett | Officer Hein | Officer Ripley |
| Sergeant Lashley | Officer Hinton | Officer Russell |
| Sergeant Munn | Officer Hurley | Officer |
| Sergeant Phillips | Officer Hyland | Schwerdtfeger |
| Sergeant Ward | Officer Johnson | Officer Scovill |
| Officer Adams | Officer Kechely | Officer Sedivy |
| Officer Armendariz | Officer Kollman | Officer Smith |
| Officer Berry | Officer Laufenberg | Officer Quandt |
| Officer Brenner | Officer Lindstedt | Officer Wagner |
| Officer Callese | Officer Loos | Officer Weber |
| Officer Cleveland II | Officer Maxwell | Officer Wiarda |
| Officer Contreras | Officer Meade | Officer Wingfield |
| Officer Dirks | Officer Nichols | Officer Wolf |
| Officer Fallowfield | Officer Noonan | PSO Miller |
| Officer Fullerton | Officer Petersen | |

Team Statistics

Calls for Service 25,516	Felony Arrests 874	Misdemeanor Arrests 3,367	Traffic Citations 4,085	DUIs 131
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Sergeant Goodwin	Officer Eliker	Officer Peterson
Sergeant Hruza	Officer Hite	Officer Prater
Sergeant Hubka	Officer Jennings	Officer Pratt
Sergeant Jaeger	Officer Jensen	Officer Pratt
Sergeant Seeman	Officer Keenan	Officer Pulec
Sergeant Toupin	Officer Lesiak	Officer Sanchez
Sergeant Wesch	Officer Lovett	Officer Schafer
Officer Aksamit	Officer Maguire	Officer Schamber
Officer Baney	Officer McBride	Officer Tran
Officer Bergren	Officer McCord	Officer Wambold
Officer Burruss	Officer Moore	Officer Wayne
Officer Bussard	Officer Morrow	Officer Wolbert
Officer Dahlgren	Officer Murphy	
Officer Dimas	Officer Nelson	
Officer Domanski	Officer Orth	
Officer Drager	Officer Palmer	



CENTER TEAM

Commanded by Captain Don Scheinost, Center Team is situated in the heart of the city. The diverse area includes downtown Lincoln, the Haymarket, and the neighborhoods of Clinton-Malone, Hartley, and Hawley. Center Team functions from a stand-alone station located on the corner of N. 27th & Holdrege Streets and monitors an area which includes notable landmarks such as the University of Nebraska's Memorial Stadium, the Pinnacle Bank Arena, and the Nebraska State Capitol. As such, the Center Team works closely with members of the University of Nebraska Lincoln Police Department and Nebraska State Patrol to handle events that overlap these various jurisdictions.



Captain Don Scheinost

Team Statistics

Calls for Service 21,724	Felony Arrests 407	Misdemeanor Arrests 2,964	Traffic Citations 5,504	DUIs 265
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NORTHEAST TEAM

Commanded by Captain Marty Fehringer, the Northeast Team encompasses the area north of O Street and east of 33rd Street, to the city limits. The team has one of three stand-alone police facilities. Their station is located at N. 49th & Huntington, close to Nebraska Wesleyan campus and thriving University Place. The team maintains a community-oriented approach to policing. They strive to deliver quality service, while listening closely to input provided by citizens.



Captain Marty Fehringer

- | | | |
|--------------------|---------------------|----------------------|
| Sergeant Armstrong | Officer Fisher | Officer Ripley |
| Sergeant Cooper | Officer Fitch | Officer Roberts |
| Sergeant James | Officer Flood | Officer Rutz |
| Sergeant Lopez | Officer Gillen | Officer Schiefelbein |
| Sergeant Robinson | Officer Ground | Officer Schwenke |
| Sergeant Tran | Officer Hellmuth | Officer Sladek |
| Sergeant Wood | Officer Howard | Officer Tipton |
| Officer Anderson | Officer Jacobs | Officer Wagner |
| Officer Backer | Officer Kounovsky | Officer Wilkinson |
| Officer Barton | Officer Lingelbach | Officer Winter |
| Officer Dean | Officer Luce | Officer Wooster |
| Officer Denzin | Officer Meyerson | Officer Wunderlich |
| Officer Duncan | Officer Oliphant | Officer Yindrick Jr. |
| Officer Elgan | Officer Petersen | PSO Ewoldt |
| Officer Ference | Officer Poyer | |
| | Officer Rennerfeldt | |

Team Statistics

Calls for Service 22,232	Felony Arrests 626	Misdemeanor Arrests 2,379	Traffic Citations 4,076	DUIs 148
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Sergeant Glantz
 Sergeant Jochum
 Sergeant Kinghorn
 Sergeant Nissen
 Sergeant Sheridan
 Sergeant Vocasek
 Sergeant Walsh
 Officer Abele
 Officer Amen
 Officer Arnold
 Officer Barone
 Officer Berry
 Officer Brandl
 Officer Bunde
 Officer Carmichael
 Officer Cleland
 Officer Cooper

Officer Dlouhy
 Officer Dostal
 Officer Estrada
 Officer Fisher
 Officer Gilbert
 Officer Groves
 Officer Hahne
 Officer Hawken
 Officer Hegge
 Officer Holm
 Officer Janiak
 Officer Johnson
 Officer Kennett
 Officer Kliegel
 Officer Meester II
 Officer Pallas-Sears
 Officer Parker

Officer Pavelka
 Officer Pickering
 Officer Schoenbeck
 Officer Sims
 Officer Stumbo
 Officer Sullivan
 Officer Toft
 Officer Urrea-
 Calambas
 Officer Virts
 Officer Voss
 Officer Ward
 Officer Winterbauer
 Officer Woodworth
 PSO Schaaf

SOUTHEAST TEAM

Southeast Team is, geographically, the largest of the five police teams in Lincoln. It spans south from O Street, east from 27th Street, and south and east from 14th and Pine Lake, to the city limits. Captain Mike Woolman leads the team as they cover two major medical facilities, multiple shopping centers and 35 schools. In May 2019, the Southeast Team moved into the new Southeast Team Station / LFR Station #15 joint facility. The new station allows both agencies to more efficiently respond to incidents in the community and also establish a stronger working relationship between the two agencies.



Captain Mike Woolman

Team Statistics

Calls for Service 26,125	Felony Arrests 302	Misdemeanor Arrests 2,141	Traffic Citations 6,203	DUIs 118
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CRIMINAL INVESTIGATIONS UNIT



Captain Jeff Bucher

Captain Jeff Bucher commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations and coordinates follow-up investigation of major crimes. Case detectives and investigators are assigned to work with Community Police Team officers on Lincoln's most significant crimes against persons and property. Specialized investigators within the team assist with financial investigations, crimes against children, domestic assaults, and gang related crimes. The team includes an electronic evidence unit to assist with the analysis of all electronic technology. Two polygraph examiners are also assigned to the team to assist with investigations and pre-employment interviews.

Criminal Investigations

Sergeant Agnew
Sergeant Koziol
Sergeant Miller
Sergeant Ripley
Investigator Ca. Cleland
Investigator Cronin
Investigator Drager
Investigator Fields
Investigator Franken
Investigator Herrera
Investigator Hill
Investigator Hurley
Investigator C. Johnson
Investigator Knopik
Investigator Milisits
Investigator Papke
Investigator Pflanz
Investigator Reha
Investigator Romshek
Investigator Vollmer

Special Victims Unit

Sergeant Unvert
Investigator Barry
Investigator Champoux
Investigator Cockle
Investigator Dolberg
Investigator Foster
Investigator Nitz
Investigator Norton
Investigator Wherry

Electronic Evidence Unit

Sergeant Donahue
Investigator Weinmaster
Forensic Analyst Frazey

Gang Unit

Sergeant Sorenson
Gang Outreach Specialist Baker
Investigator Dufek
Investigator Jennings
Investigator Lind
Investigator Villamonte

Technical Investigations Unit

Sergeant Wiese
Investigator Baehr
Investigator Fosler
Investigator Hulse
Investigator Jarecke
Investigator Koenig-Warnke

Sergeant Muff
Investigator Powell
Officer Denney
Officer Fencil
Officer Hillabrand
Officer Russell
Officer Schwartz
Officer Staley
Officer Stover



TRAFFIC ENFORCEMENT

The Traffic Enforcement Team is a unit of the Operations Division. The primary goal of the team is to encourage traffic safety through enforcement of Lincoln's traffic ordinances. The seven-member unit is responsible for traffic enforcement throughout the city. They also present traffic safety presentations to various community groups.

During a normal year, the Traffic Unit issues approximately 60% of the total number of speeding citations department-wide. The unit is also responsible for all of the department training regarding accident investigation, radar certification and DWI enforcement.

In the late 1970's, the Lincoln Police Department discontinued its Motorcycle Unit and debate continued for years about whether they should be reinstated. That debate ended in 2005, when LPD made the decision to acquire motorcycles to be utilized by officers in the Traffic Enforcement Unit. Officers were certified as Police Motor Operators by Northwestern University's Certified Police Motor Officer Program. On April 18th, 2005, the motors made their maiden voyage on the city streets.

The motor officers are required to certify annually as operators and attend monthly training sessions. As the number of special events and the overall density of traffic have increased in the Capitol City, the need for maneuverability has also grown. The motorcycle officers also provide escorts at special events such as the Lincoln Marathon and the Law Enforcement Torch Run for Special Olympics.

Officer Arnold & Beersie
 36 Utilizations
 11 Tracks
 3 Perimeters
 4 Building Searches
 1 Evidence Search
 2 SWAT Deployments
 19 Felony Arrests
 10 Misdemeanors
 25 Narcotic Sniffs
 Total Drug Value \$656.40



Officer Howard & Yuri
 63 Utilizations
 9 Tracks
 5 Area Searches
 8 Perimeters
 2 Building Searches
 7 SWAT Deployments
 17 Felony Arrests
 12 Misdemeanors
 6 Warrants
 32 Narcotic Sniffs
 Total Drug Value \$1284.20



Officer Fullerton & Diesel
 47 Utilizations
 16 Tracks
 1 Area Search
 1 Perimeters
 10 Building Searches
 27 Felony Arrests
 6 Misdemeanors
 19 Narcotic Sniffs
 Total Drug Value \$66,224.40
 Seized Currency \$790
 1 Gun Recovered



Officer Pulec & Mikey
 50 Utilizations
 5 Tracks
 7 Area Searched
 1 Building Searches
 8 SWAT Deployments
 7 USMS Deployments
 11 Felony Arrests
 7 Misdemeanors
 22 Narcotic Sniffs
 Total Drug Value \$446.80



Officer Housh & Eros
 In service July 2019
 32 Utilizations
 2 Tracks
 6 Tactical
 12 Felony Arrests
 3 Warrants
 24 Narcotic Sniffs
 Total Drug Value \$281.80



CANINE UNIT

For many years, canines have proven to be a valuable resource to the Lincoln Police Department. The Canine Unit was formed in the early 1960's and now consists of five canine officers and their partners. Lincoln's canines perform a variety of duties including suspect tracks, building searches, drug detection and open-area searches. The officers and their canines work, train, and live together, which allows for a special bond to be formed between the officer and the canine. This partnership is a tremendous asset when working the streets.



SPECIALTY FUNCTIONS

SWAT Team

The Special Weapons and Tactics Team responds to high-risk situations requiring specialized tactics and coordination. The purpose of the team is to accomplish its objectives with minimal risk to officers and citizens.

Crime Scene Technicians

Crime scene technicians have developed specific expertise in order to process major crime scenes. In today's world of technology, collecting forensic evidence is becoming more and more important to processing crime scenes. In order to maintain proficiency, the unit trains, at a minimum, nine times a year.

Field Force

The Lincoln Police Department maintains a Field Force to provide an organized response to actual or potential disturbances caused by large groups of disorderly persons which cannot be safely resolved by standard response techniques.

Honor Guard

The Lincoln Police Department recognizes the need to maintain an Honor Guard consisting of Lincoln Police Department commissioned officers to participate in ceremonial events enhancing the image of the Department or to honor/memorialize a distinguished person or group.



Chaplaincy Corps

The Chaplaincy Corps consists of volunteers who serve as a resource to the community when requested by an officer or a citizen in time of personal or family crisis. They also provide guidance, counseling, and comfort to the police and fire personnel.

Lincoln Metro Clan Lab Team

This team, consisting of members of LPD, Nebraska State Patrol and Lancaster County Sheriff's Office, assures an organized and well-planned response to the dismantling and collection of evidence at suspected methamphetamine clandestine laboratory operations.

Marksmanship/Pistol Team

The Marksmanship Team was established to increase officer awareness of good marksmanship and provide an incentive for officers to attain their maximum potential with side arms. The team travels to compete against other law enforcement agencies across the country.

Accident Reconstruction Team

The team consists of a sergeant, a traffic accident reconstruction investigator, and five reconstructionists. After completing a minimum of 240 additional hours of specialized training, accident reconstructionists investigate critical injury and fatal motor vehicle collisions. The team attempts to reduce the number of traffic related deaths in the city through traffic enforcement, education, and partnering with civil authorities to evaluate and assess vehicle roadways.

SCHOOL RESOURCE OFFICERS

LPD's School Resource Officers (SROs) have been serving in Lincoln's public schools since 1971. In the spring of 2018, the City of Lincoln and Lincoln Public Schools (LPS) reached an agreement to add six SROs to serve the middle schools in addition to the six SROs already serving the high schools. As part of the new agreement, the City and LPS signed a Memorandum of Understanding that identified the goals of the SRO program and established a process for evaluating the impact of the program.

SROs are elite officers chosen through a highly competitive selection process. Candidates for the position of SRO must demonstrate not only their law enforcement aptitude, but also their ability to communicate and interact with kids, their community involvement, and their commitment to youth development. In short, those who earn the opportunity to serve as SROs are veteran officers who display a passion to serve and protect Lincoln's children. SROs receive training from the National Association of School Resource Officers, Nebraska Region V Systems of Health, and mandatory in-service training concerning de-escalation, communicating with juveniles, implicit bias, cultural competency, and juvenile mental health.

SROs are trained to recognize that not every school disturbance requires enforcement action or entry into the criminal justice system. Instead, many incidents can be resolved by connecting students to resources, collaborating with school officials, or simply having a conversation with a student. LPD looks forward to continuing to positively impact the lives of LPS students.



East High School

Officer Stumbo



Lincoln High School

Officer Tran



Northeast High School

Officer Duncan



Northstar High School

Officer Nelson



Southeast High School

Officer Holm



Southwest High School

Officer Russell



Culler & Lefler Middle Schools

Officer Rennerfeldt



Dawes and Mickle Middle Schools

Officer R. Ference



Goodrich and Schoo Middle Schools

Officer Roh



Irving and Pound Middle Schools

Officer Nichols



Lux and Moore Middle Schools

Officer Pickering



Park and Scott Middle Schools

Officer Meade

Assistant Chief
Brian Jackson

Education and Personnel
Captain Roeder

Narcotics
Captain Peterson

Victim Assistance
Beth McQueen

Information Services
Clair Lindquist

Records
Heather Denney

Police Garage
Pat Wenzl

Criminal Investigations
Captain Bucher

Property Unit
Pam Fittje

Finance
Michele Selvage

Forensics
Erin Sims

Crime Analysis
Jeff Peterson

Emergency
Communications
Captain McGuire

OPERATIONS
DIVISION



SUPPORT DIVISION



Captain Jeri Roeder

The Education and Personnel Unit provides a wide variety of services related to training and human resources. This includes the extensive task of recruitment and hiring of police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also provides crime prevention presentations and administers the Neighborhood Watch and Business Watch programs. Captain Roeder, has continued to challenge her staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.



Captain Chris Peterson

The Narcotics Unit is an interagency task force composed of officers from the Lincoln Police Department, Lancaster County Sheriff's Office, Nebraska State Patrol, and the University of Nebraska Police Department. The Narcotics Unit works cooperatively with several other State and Federal agencies. The narcotics unit conducts investigations into drug trafficking and other drug law violations with an emphasis on mid and upper level drug dealers.



Erin Sims

Erin Sims supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's forensic video analysis lab.



Jeff Peterson

The Crime Analysis Unit, managed by Jeff Peterson, recognizes crime patterns by reviewing all LPD reports by analyzing the People, Patterns, Places, Problems, by using tools, techniques and other Departments to be Predictive and Preventive. The Unit also maintains the criminal intelligence information, Crime Stoppers, Pawn Information / LeadsOnLine/Stolen Items. The Unit coordinates and produces a monthly ACUDAT (Analyzing Crime Using Data About Trends) document/meeting. This is LPD's version of COMPSTAT.

SUPPORT DIVISION



Beth McQueen

Beth McQueen manages the Victim Assistance Unit. The unit provides information and support services to victims of all types of crime. The mission of the Victim Assistance Unit is to help victims navigate the criminal justice system and cope with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims are provided with the information and assistance that they need.



Michele Selvage

Michele Selvage supervises the payroll and accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for Department employees.



Clair Lindquist

The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. The department's computer-based records system is maintained by Information Services.

SUPPORT DIVISION



Heather Denney

Heather Denney coordinates the efforts of the Records Unit which processes reports, maintains all case files, and disseminates reports and criminal history information. The Records Unit must ensure that cases are cleared following the Uniform Crime Reporting guidelines. A public counter is staffed to assist citizens with obtaining permits and providing information such as copies of criminal histories, incident reports and mugshots.



Pat Wenzl

Fleet Superintendent Pat Wenzl directs the operation of the department's fleet and maintenance facility. He is responsible for financing acquiring, upfitting, repairing, maintaining, and replacing all department vehicles and pieces of equipment. Other light duty city-owned vehicles are also managed by the police garage.



Pam Fittje

The Property Unit, managed by Pam Fittje, is responsible for maintaining the custody of all seized evidence, processing abandoned vehicles and bicycles, ordering, and distributing department supplies and equipment.

EMERGENCY COMMUNICATIONS CENTER



Captain Mayde McGuire

Captain Mayde McGuire manages the employees of the Emergency Communications Center who serve as a support entity for the all Lincoln/Lancaster County Emergency services. These employees are trained to handle a variety of emergencies and are the point of contact for emergency, non-emergency, and data entry calls. The center received 472,121 inbound calls in 2019. The center must be staffed and operating 24 hours a day. They are responsible for dispatching Lincoln/Lancaster County police, fire, and ambulance service. The Public Safety Dispatchers provide emergency medical dispatch instructions to those involved in medical emergencies. These dispatchers routinely receive information and prioritize the response in order to send appropriate assistance to those in need.

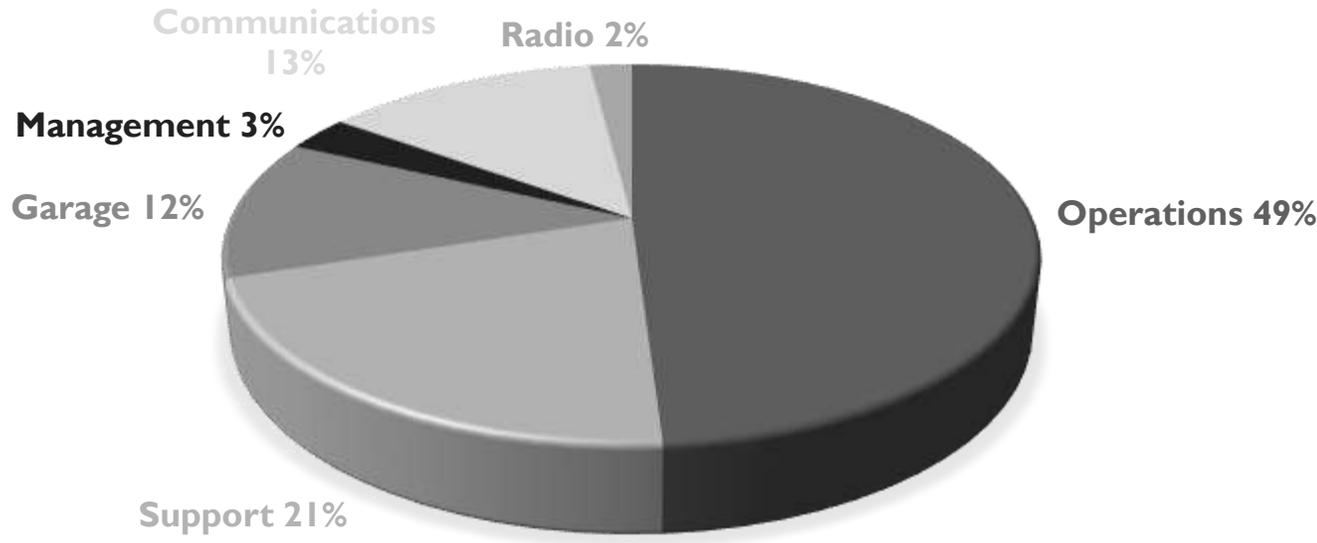
Employees in the Public Education Committee participated in multiple community education presentations throughout the year. Operating under a Homeland Security grant, the Incident Dispatch Team provides unified command communications and support during major events. The team is one of nine that are fully deployable in the country.

On January 22nd, the Emergency Communications Center initiated the capability to TEXT to 911 and received 158 texts during 2019. In the true characteristic of adaptability, this change will allow those who can't call to text in emergencies.

Also, in March of 2019, a new state-wide radio system was implemented. This will allow for the ability to communicate with agencies across the state.

DEPARTMENT BUDGET

Fiscal Year
2019-2020
\$55,158,134



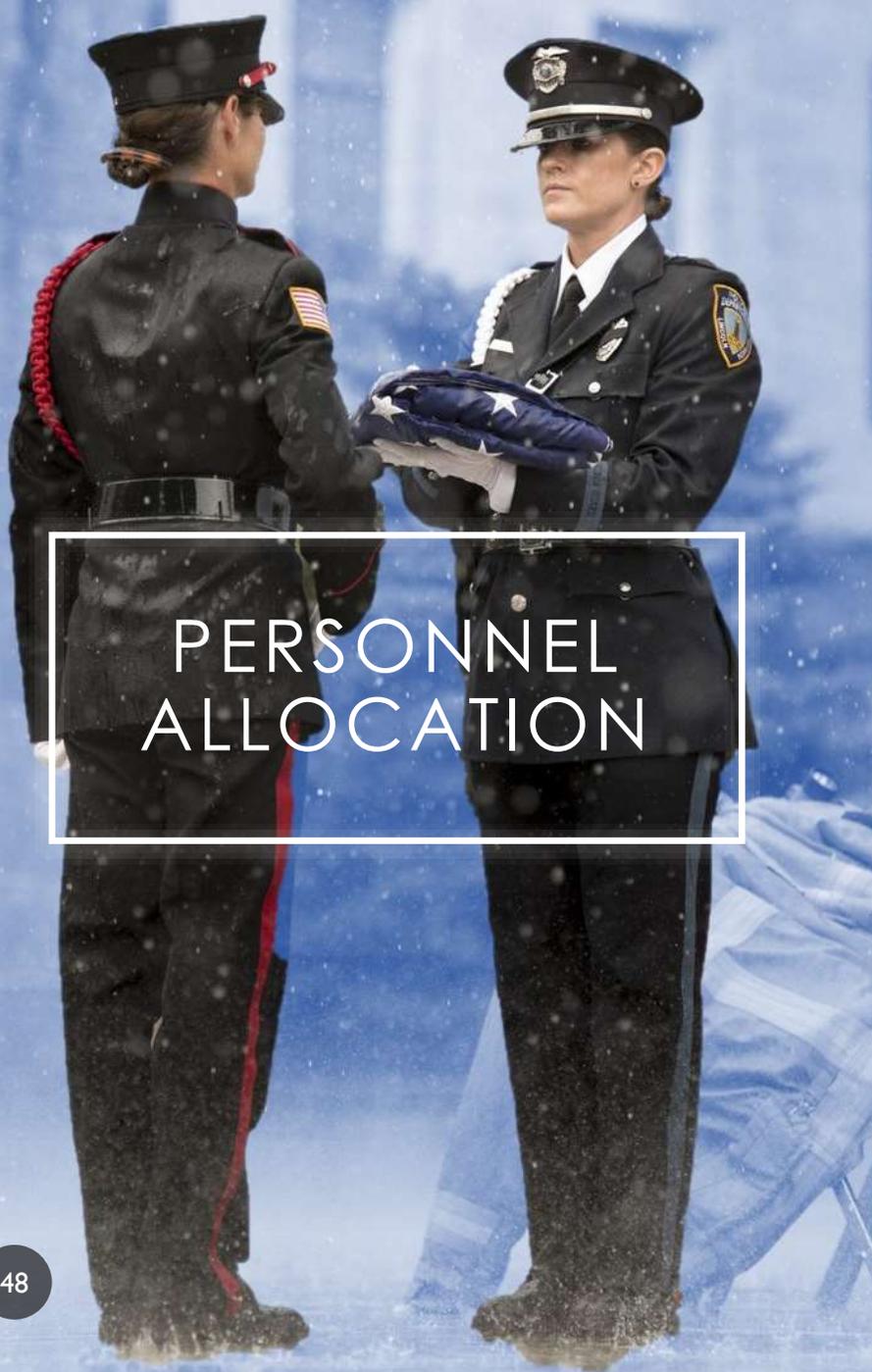
Expenditures by Division

Operations	\$23,186,728
Support	\$9,950,455
Garage	\$5,516,369
Management	\$1,123,938
911 Communications	\$6,161,770
Radio Maintenance	\$996,726

Expenditures Summary

Personnel	\$42,020,878
Supplies	\$2,195,050
Services	\$9,123,764
Equipment	\$3,166,000
Transfers	\$450,000





PERSONNEL ALLOCATION

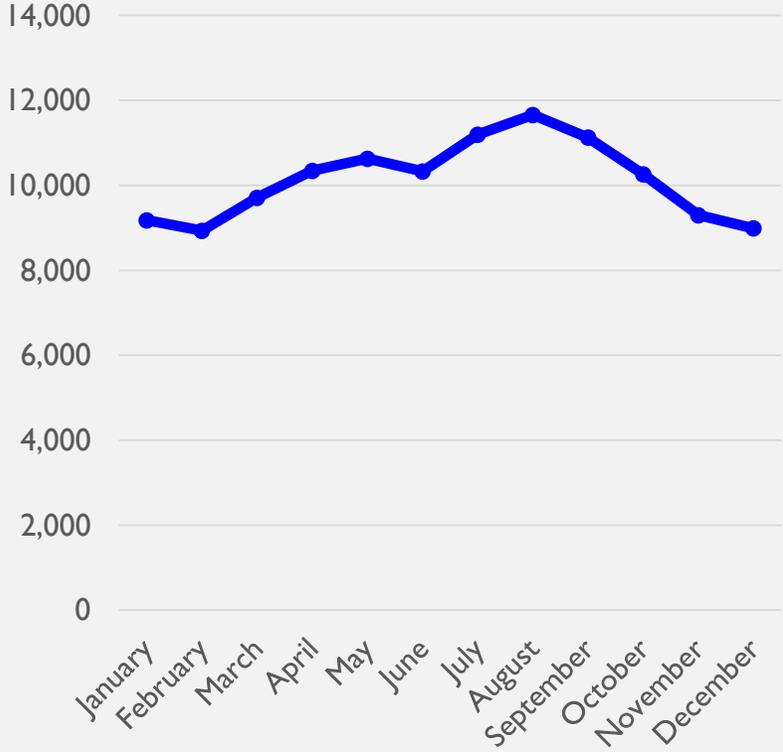
Commissioned Personnel	Management	Operations	Support	Total
Public Safety Director	1.00	-	-	1.00
Chief of Police	1.00	-	-	1.00
Assistant Chief	1.00	-	-	1.00
Captain	1.00	10.00	4.00	15.00
Sergeant	2.00	35.00	15.00	52.00
Police Officer	3.00	211.00	70.00	284.00
Subtotal	9.00	256.00	89.00	354.00

Civilian Personnel	Management	Operations	Support	Total
Executive Secretary	1.00	-	-	1.00
Senior Officer Assistant	-	-	1.00	1.00
Account Clerk II	-	-	1.00	1.00
Account Clerk III	-	-	2.00	2.00
Technology Supp Specialist I	1.00	-	1.00	1.00
Technology Supp Specialist II	1.00	-	1.00	1.00
System Supervisor	1.00	-	1.00	2.00
Administrative Officer	-	-	1.00	1.00
Office Operations Specialist	-	-	1.00	1.00
Public Service Officer	-	4.00	-	4.00
I.D. Lab Technician	-	-	0.75	0.75
I.D. Lab Specialist	-	-	2.00	2.00
Forensic Lab Manager	-	-	1.00	1.00
Property & Evidence Manager	-	-	1.00	1.00
Property & Evidence Tech	-	-	4.00	4.00
Records Manager	-	-	1.00	1.00
Records Supervisor	-	-	4.00	4.00
Records Technician	-	-	26.63	26.63
Crime Analysis Manager	-	-	1.00	1.00
Crime Analysis Technician	-	-	2.00	2.00
Crime Analyst	-	-	2.00	2.00
Professional Worker	-	-	2.38	2.38
Audio Video Technician	-	-	1.00	1.00

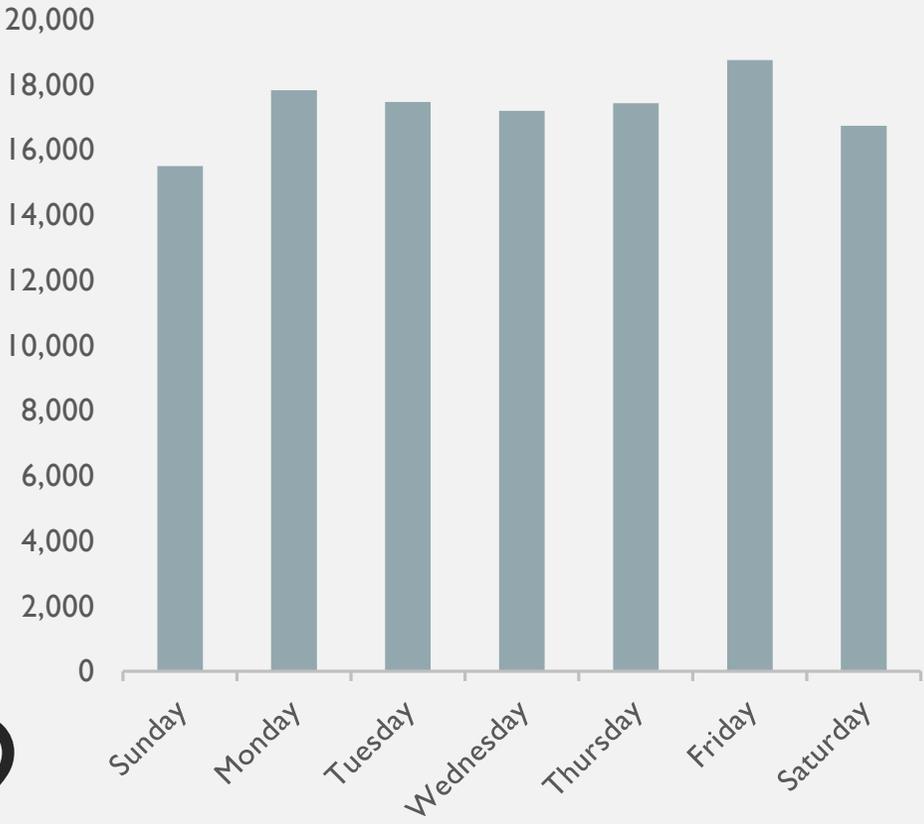
PERSONNEL ALLOCATION

Civilian Personnel	Management	Operations	Support	Total
Garage Supervisor	-	-	1.00	1.00
Automotive Services Worker	-	-	4.00	4.00
Automotive Mechanic	-	-	7.00	7.00
Fleet Superintendent	-	-	1.00	1.00
Stores Clerk	-	-	2.00	2.00
Community Resource	-	-	1.00	1.00
Victim Assistance Manager	-	-	1.00	1.00
Victim Assistant	-	-	2.00	2.00
Communications Coordinator	-	-	1.00	1.00
Communications Supervisor	-	-	1.00	1.00
Systems Specialist III	-	-	1.00	1.00
Dispatch Supervisor	-	-	5.00	5.00
Public Safety Dispatcher	-	-	27.00	27.00
Sr. Public Safety Dispatcher	-	-	22.00	22.00
Radio System Supervisor	-	-	1.00	1.00
Radio System Lead Specialist	-	-	1.00	1.00
Radio System Specialist	-	-	3.00	3.00
Subtotal	4.00	4.00	131.76	139.76
Department Base	13.00	260.00	220.76	493.76

CALLS FOR SERVICE



Hour of day with the highest call volume



121,652

Total Calls for Service



Calls for service increased by 482 in 2019

CALLS FOR SERVICE

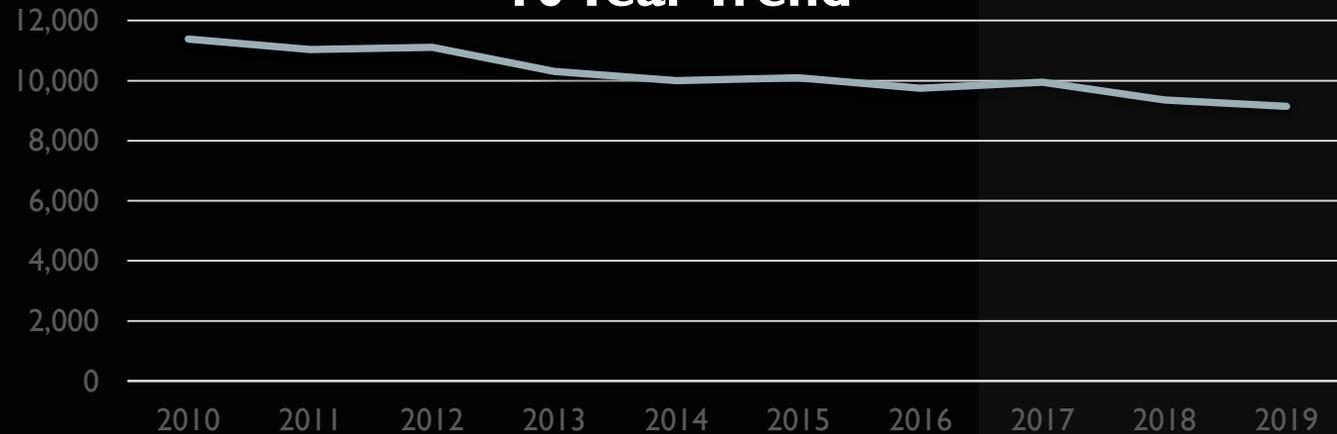


10 Year Trend

PART 1 INDEX CRIMES

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2018 Comparison
Murder	3	1	3	5	7	1	11	0	6	5	-16.0%
Rape	144	170	180	148	152	196	223	260	284	324	+14.1%
Robbery	178	176	198	208	205	213	191	191	160	163	+1.9%
Aggravated Assault	927	603	642	613	557	616	587	617	590	622	+5.4%
Residential Burglary	1,116	1,069	1,251	1,116	1,037	1,085	1,006	986	933	714	-23.5%
Commercial Burglary	315	305	342	287	249	235	252	267	251	287	+14.3%
Larceny/Theft	8,367	8,365	8,202	7,577	7,424	7,313	7,070	7,209	6,673	6,545	-1.9%
Auto Theft	340	346	291	288	308	339	330	357	408	432	+5.9%
Arson	*	*	*	63	50	94	76	56	47	54	+14.9%
Total	11,389	11,038	11,109	10,305	10,004	10,092	9,746	9,943	9,352	9,146	-2.2%

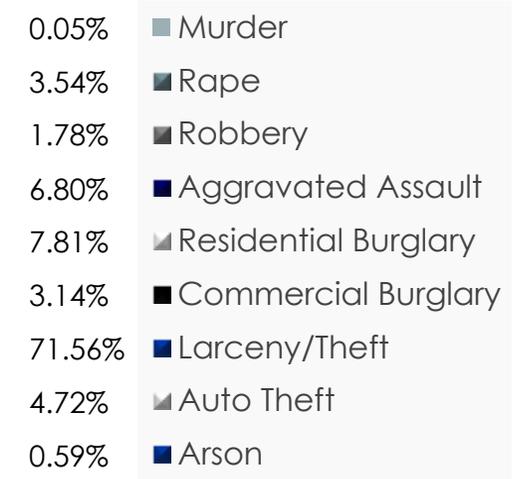
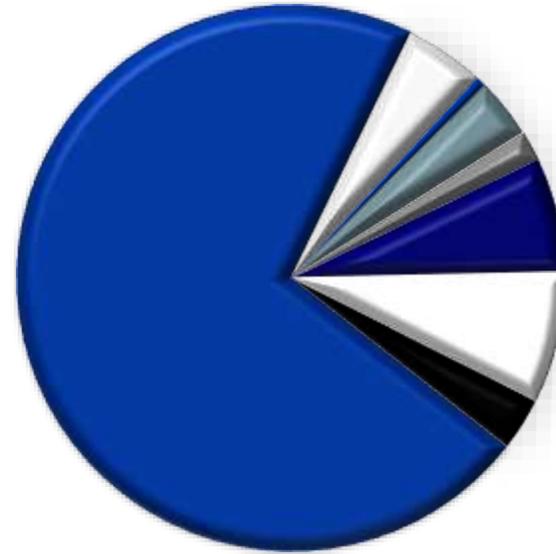
10 Year Trend



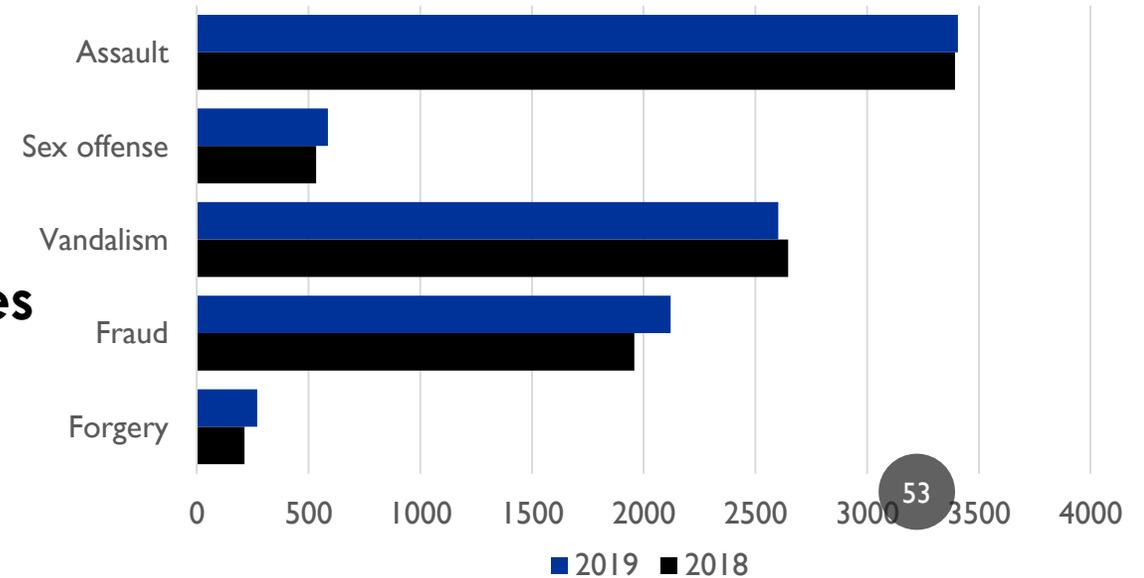


**CRIME
STATISTICS**

9,146 total Part I Crimes



8,987 total Part 2 Crimes



CRIME STATISTICS

	2018	2019	Difference	Cleared	Percent Cleared
Part 1 Offenses					
Murder	6	5	-16%	5	100%
Rape	284	324	+14.1%	31	9.6%
Robbery	160	163	+1.9%	47	28.8%
Aggravated Assault	590	622	+5.4%	333	53.5%
Burglary- residential	933	714	-23.5%	52	7.3%
Burglary – commercial	251	287	+14.3%	20	7%
Larceny – Theft	6,673	6,545	-1.9%	1583	24.2%
Arson	47	54	+14.9%	14	25.9%
Auto Theft	408	432	+5.9%	81	18.8%
Total	9,352	9,146	-2.2%	2,166	23.7%
Part 2 Offenses					
Forgery	214	270	+26.2%	164	60.7%
Fraud	1958	2121	+8.3%	398	18.8%
Vandalism	2646	2603	-1.6%	627	24.1%
Sex Offenses	534	587	+9.9%	150	25.6%
Misdemeanor Assault	3393	3406	+0.4%	1729	50.8%
Total	8,745	8,987	+2.8%	3,068	34.1%
Other Selected Offenses					
Larceny/Shoplifting	1995	1779	-10.8%	1147	64.5%
Larceny/Bicycle	464	378	-18.5%	35	9.3%
Larceny from auto	2044	2282	+11.6%	111	4.9%
Weapons violations	325	291	-10.5%	291	100%

CRIMINAL ARRESTS

Felony Arrests	2018	2019	Difference
Felony assault	384	415	+8.1%
Burglary	131	62	-52.7%
Child abuse	13	14	+7.7%
Robbery	70	52	-25.7%
Sexual assault of a child	21	23	+9.5%
Sexual assault 1 st degree	19	20	+5.2%
Terroristic threats	51	73	+43.1%
Use of a weapon to commit a felony	76	84	+10.5%
Other felony arrests	2,915	2,827	-3%
Total	3,680	3,570	-3%
Misdemeanor Citations			
Consuming alcohol in public	638	486	-23.8%
Minor in possession	433	246	-43.2%
Assault	1,163	1,084	-6.8%
Trespass	982	882	-10.2%
Theft	1,490	1,327	-10.9%
Disturbing the peace	714	711	-0.4%
Property damage	488	457	-6.5%
Resisting arrest	266	318	+19.5%
Using identification of another	8	5	-37.5%
Possession of marijuana	1,326	1,023	-22.9%
Other	7,497	6,690	-10.8%
Total	15,011	13,229	-11.9%

TRAFFIC CITATIONS

	2018	2019	Difference
Hazardous			
Speed	9,395	8,307	-11.6%
Fail to yield right of way (vehicle)	1,141	1,076	-5.7%
Fail to yield right of way (pedestrian)	32	18	-45.8%
Drive left of center	25	19	-25%
Improper overtaking	44	52	+18.2%
Violation of stop sign	388	323	-16.8%
School bus/stop	1	7	+85.7%
Traffic signal	1,090	975	-10.5%
Follow too close	231	296	+28.1%
Improper turn	369	322	-12.7%
Negligent driving	3,921	3,137	-20%
Defective brakes	4	9	+125%
Drunk driving	996	797	-20%
Other hazardous	1,391	1,439	+3.5%
Total hazardous	19,028	16,777	-11.8%
Non-Hazardous			
Suspended license	2,467	2,179	-11.7%
Drivers license	2,746	2,359	-14.1%
Improper registration	8,422	7,537	-10.5%
Muffler/noise	83	30	-63.9%
Lights	577	430	-25.5%
Seatbelt/child restraint	1,934	1,664	-14%
Implied consent/refusal	178	163	-8.4%
Other non-hazardous	3,533	2,908	-17.7%
Total Non-Hazardous	19,940	17,270	-13.4%
Total Traffic Violation Citations	38,968	34,047	-12.6%

Warning Citations

	2018	2019	Difference
Speeding	7,839	6,237	-20.4%
Traffic Signal	1,068	871	-18.4%
Stop Sign	909	637	-29.9%
Negligent Driving	803	557	-30.6%
Improper Turn	2,359	1,905	-19.2%
Fail to yield right of way (vehicle)	227	215	-5.3%
Fail to yield right of way (pedestrian)	0	1	+100%
Parking	728	1,107	+52.1%
Child restraints	1	1	0%
Speeding (school zone)	43	4	-90.7%
Unnecessary noise (tires)	8	1	-87.5%
Unnecessary noise (exhaust)	72	63	-12.5%
No proof of financial responsibility	5,267	4,186	-20.5%
No valid registration	4,689	4,174	-11%
Skateboard	6	3	-50%
Other	20,962	16,633	-20.7%
Total Warning Citations issued	44,981	36,595	-18.6%





ACCIDENT CITATIONS

	2018	2019	Difference
Hazardous			
Speed	4	7	+75%
Fail to yield right of way (vehicle)	1,080	1,017	-5.8%
Fail to yield right of way (pedestrian)	31	15	-51.6%
Drive left of center	5	1	-80%
Improper overtaking	16	24	+21%
Violation of stop sign	41	46	+12.2%
School bus/stop	0	0	0%
Traffic signal	262	259	-1.1%
Follow too close	228	283	+24.1%
Improper turn	88	103	+17%
Negligent driving	3,357	2,731	-18.6%
Defective brakes	3	6	+100%
Drunk driving	203	194	-4.4%
Other hazardous	644	836	+29.8%
Total Hazardous	5,932	5,522	-6.9%
Non-Hazardous			
Suspended license	227	200	-11.9%
Drivers license	525	473	-9.9%
Improper registration	269	258	-4.1%
Muffler/noise	0	0	0%
Lights	7	4	-42.9%
Seatbelt/child restraint	77	64	-16.9%
Implied consent/refusal	48	47	-2.1%
Other non-hazardous	397	328	-17.3%
Total Non-Hazardous	1,550	1,374	-11.4%
Total Traffic Violation Citations	7,512	6,896	-8.2%

ACCIDENT SUMMARY

	2018	2019	Difference
Bicycle Accidents			
Property damage accidents	21	13	-38.1%
Injury accidents	106	106	0%
Fatality accidents	0	0	0%
Total killed	0	0	0%
Total accidents	127	119	-6.3%
Motorcycle Traffic Accidents			
Property damage accidents	14	26	+85.7%
Injury accidents	62	64	+3.2%
Fatality accidents	0	3	+300%
Total killed	0	3	+300%
Total accidents	76	93	+22.4%
Pedestrian Traffic Accidents			
Property damage accidents	3	3	0%
Injury accidents	104	103	-0.9%
Fatality accidents	3	2	-33%
Total killed	3	2	-33%
Total accidents	110	108	-1.8%
Train Accidents			
Property damage accidents	1	0	-100%
Injury accidents	0	0	0%
Fatality accidents	0	0	0%
Total killed	0	0	0%
Total accidents	1	0	-100%
Traffic Accidents			
Property damage accidents	7,088	6,917	-2.4%
Injury accidents	1,922	1,766	-8.1%
Fatality accidents	9	17	+88.9%
Total killed	9	17	+88.9%
Total accidents	9,221	8,700	-5.7%

UNIT STATISTICS

K-9 Unit

	2018	2019	Difference
Number of tracks	62	43	-30.6%
Building searches	20	17	-15%
Narcotic sniffs	126	122	-3.2%
Value of narcotics located	\$756,695	\$68,893.60	-90.9%
Felony arrests	83	86	+7.2%
Misdemeanor arrests	14	35	+150%

Chaplaincy Corps

Officer assists	142	151	+6.3%
Transports	51	36	-29.4%
Volunteer hours for police	259	247	-4.6%

Crime Analysis & Crime Stoppers

Tips received	1,636	2,221	+35.8%
Cases cleared	126	158	+25.4%
Arrests (custodial & citation)	115	225	+95.7%
Dollar recovery (property & narcotics)	\$3,074	\$90,562	+2846.1%
Reward payments authorized	\$7,600	\$12,750	+67.8%

Crime Prevention

Active Neighborhood Watch groups	422	421	-0.2%
Number of Business Watch members	886	1,248	+40.9%
Crime prevention presentations	308	226	-26.6%
Media presentations	273	208	-23.8%

UNIT STATISTICS

Education & Personnel

	2018	2019	Difference
Police officer applicants	474	443	-6.8%
Police applicants tested	171	157	-8.2%
Police applicants interviewed	122	101	-17.2%
Police officers hired	31	32	+3.2%
Dispatcher applicants	273	183	-33.0%
Dispatcher applicants tested	77	82	+6.5%
Dispatcher applicants interviewed	66	67	+1.5%
Dispatchers hired	14	12	-14.3%
Positions filled inside the department	51	48	-5.9%
Employee turnover	35	51	+45.7%
Officer promotions	3	7	+133.3%

Electronic Evidence Unit

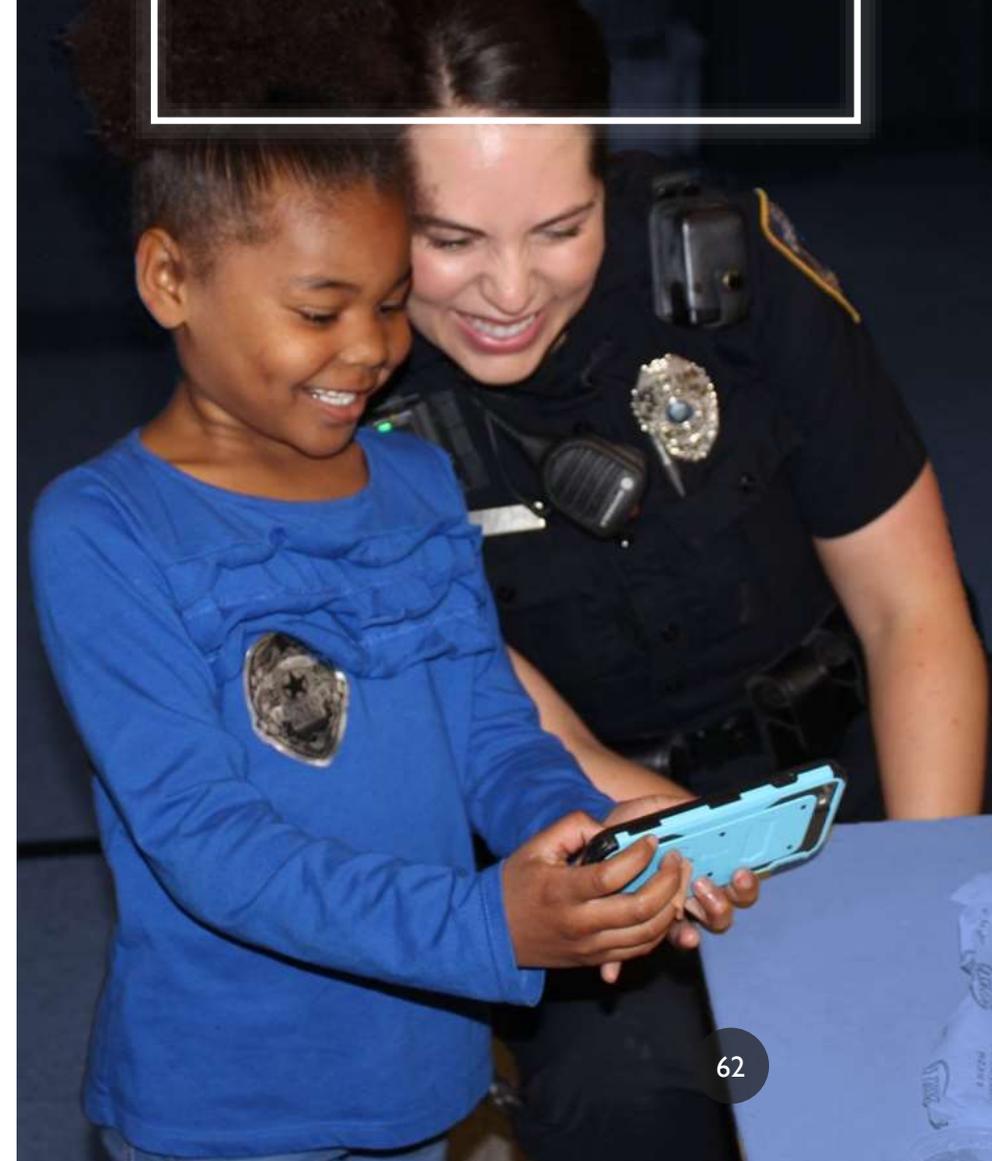
Child pornography cases	90	107	+18.8%
Arrests	17	19	+11.8%
Forensic exams	531	817	+53.9%
Subpoenas	101	101	0%
Search warrants	181	181	0%
Training sessions/presentations	18	18	0%

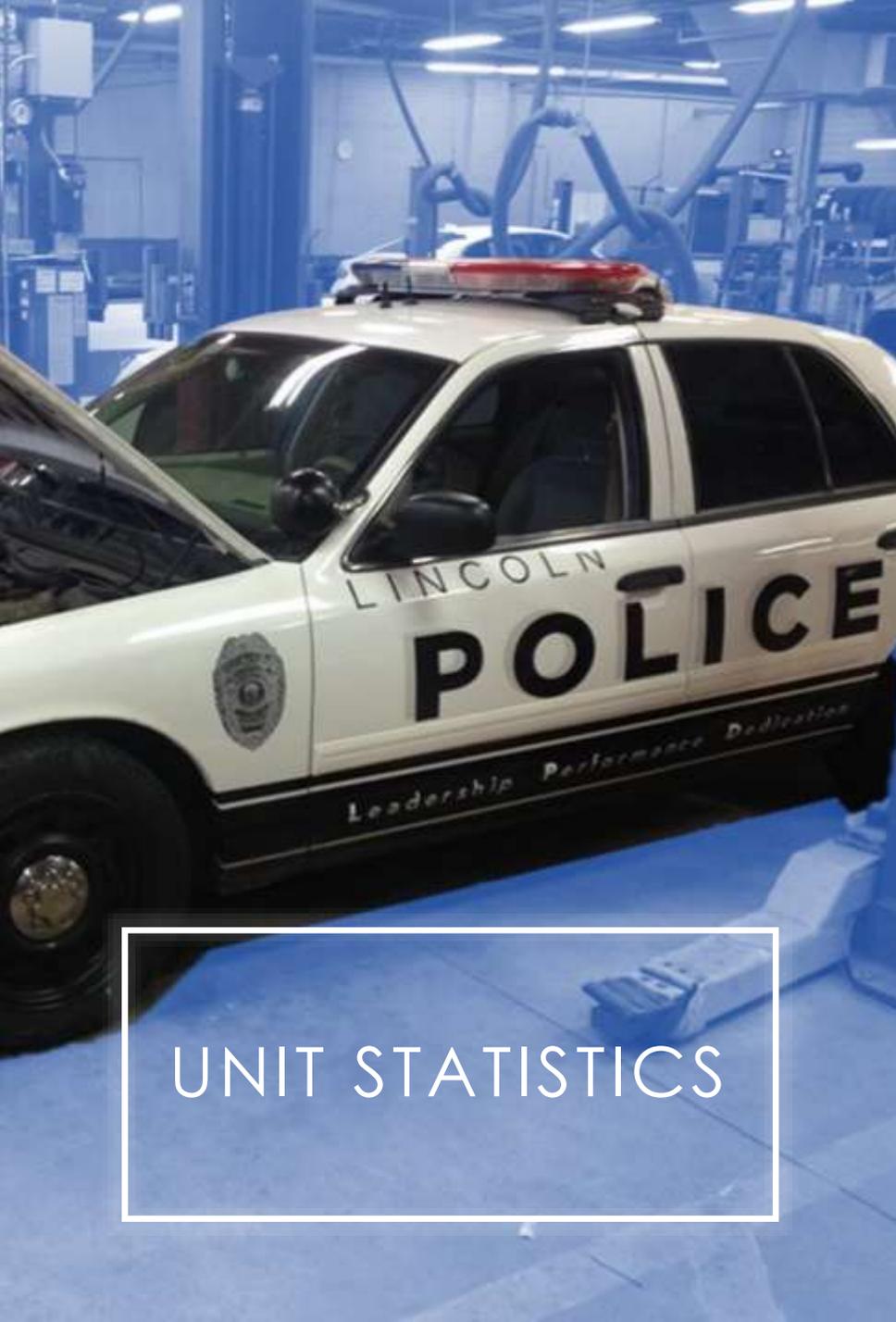
Emergency Communications Center

Law enforcement calls	361,518	339,666	-6.0%
Fire and medical calls	27,728	27,828	+0.4%
Total	389,607	367,494	-5.7%

	2018	2019	Difference
Forensic Unit			
Case requests received	3,044	3,208	+5.4%
Case requests completed	3,302	3,527	+6.8%
Ten print cards processed (arrest/applicant)	5,339	4,988	-6.6%
Latent prints searched in AFIS	2,699	2,599	-3.7%
Latent prints identified	920	817	-11.2%
AFIS hits, no suspect	444	383	-13.7%
Non-AFIS identification	476	434	-8.8%
Questioned document cases	3	4	+33.3%
Surveillance video enhancement requests	1,404	1,627	+15.9%
ATF weapons traced	170	195	+14.7%
Internal Affairs Unit			
Formal complaints investigated	34	35	+2.9%
Informal complaints investigated	344	323	-6.1%
Informal inquiries received	88	76	-13.6%
Management Services			
Inspections conducted	0	0	0%
General orders reviewed	106	107	+0.9%
General ordered rewritten	37	37	0%
Accreditation standards reviewed	482	484	+0.4%
Planning			
Major planning projects	16	12	-25%
Surveys conducted	11	13	+18.2%
Information requests from outside agencies	96	84	-12.5%
Grants administered	7	7	0%

UNIT STATISTICS





UNIT STATISTICS

Narcotics Unit

	2018	2019	Difference
Cases investigated	362	366	+1.1%
Felony arrests	404	408	+1.0%
Misdemeanor arrests	69	64	-7.2%
Estimated street value of substances seized	\$1,383,208	\$1,122,664	-18.8%
Estimated property seized (cash & guns only)	\$107,076	\$219,432	+104.9%
Estimated total value seized	\$1,490,285	\$1,342,097	-9.9%

Police Garage

Police fleet vehicles	267	272	+1.9%
Marked cars	155	157	+1.3%
Unmarked cars	56	59	+5.4%
Bikes	24	24	0%
Dog vehicles	5	5	0%
Garage vehicles	2	2	0%
Support vehicles	13	13	0%
Parking enforcement	4	4	0%
Traffic enforcement	8	8	0%
New vehicles purchased	26	28	+7.7%
Total miles driven	2,371,628	2,515,873	+6.1%
Total fuel used (gallons)	179,843	175,109	-2.6%
Gas mileage (mpg)	13.18	14.37	+9.0%
City vehicles maintained	305	309	+1.3%
Total vehicles maintained	572	581	+1.6%

UNIT STATISTICS

Property & Evidence Unit

	2018	2019	Difference
Cases received	34,190	33,524	-1.9%
Cases released, sold, destroyed	27,560	33,028	+19.8%
Vehicles received	2,441	2,408	-1.4%
Vehicles released or sold	2,366	2,492	+5.3%
Bicycles received	595	598	+0.5%
Bicycles released or sold	538	562	+1.8%

Records Unit

Investigative reports processed	126,941	123,889	-2.4%
Accident reports processed	9,221	8,669	-6.0%
Misdemeanor citations processed	15,011	15,086	+0.5%
Felony citations processed	3,680	3,776	+2.6%
Supplemental reports/statements typed	2,963	2,875	-3.0%
Taxis, peddlers, and solicitor permits	286	268	-6.3%
Criminal history requests processed	3,778	3,820	+1.1%

Special Victims Unit

Child abuse/neglect investigations	2,315	2,304	-0.5%
Runaway reports, age 18 & under	1,637	1,704	+4.1%
Domestic assault reports	1,491	1,522	+2.1%
Domestic assault arrests	713	705	-0.3%
Protection order violation reports	265	241	-9.1%
Protection order violation arrests	221	251	+12.6%
Domestic disturbance calls	3,521	3,445	-2.2%

UNIT STATISTICS

Technical Investigations Unit

	2018	2019	Difference
Technical investigation cases	641	552	-13.9%
Forgery cases investigated	407	287	-29.5%
Forgery cases cleared	114	169	+48.2%
Fraud cases investigated	217	213	-1.8%
Fraud cases cleared	114	73	-36%
Assists to outside agencies	767	711	-7.3%
Information reports	28	22	-21.4%
Presentations to the community	14	11	-21.4%
Assists to LPD officers	1,113	988	-11.2%

Victim Assistance Unit

Total number of victims who received services	4,736	3,686	-22.2%
Total number of services provided	23,838	23,838	0%
Protection order assists	600	580	-3.3%
Volunteer hours donated	657	394.75	-39.9%

DEPARTMENT PERSONNEL

	Date of Hire		Date of Hire		Date of Hire
Chief		Sergeant		Sergeant	
Jeff Bliemeister	04-26-2016	Edmund Sheridan	01-05-1976	Jonathan Kossow	12-09-1999
Assistant Chief		Kenneth Koziol	01-05-1978	Shannon Karl	05-11-2000
Brian Jackson	09-03-1987	John Donahue	09-04-1986	Mark James	12-07-2000
Captain		Todd Hruza	09-08-1989	Benjamin Miller	06-07-2001
Jeri Roeder	08-15-1984	Valerie Kinghorn	09-08-1989	Ryan Witzel	06-07-2001
Anthony Butler	09-03-1987	Grant Richards	09-08-1989	Jason Goodwin	01-31-2002
Michael Woolman	09-03-1987	Thomas Ward	09-08-1989	Jarrod Wood	06-05-2003
Martin Fehringer	09-08-1989	Randall Clark	09-05-1991	Jason Wesch	07-31-2003
Donald Scheinost	09-08-1989	Destry Jaeger	09-05-1991	Justin Roach	06-03-2004
Jeff Bucher	08-30-1990	David Munn	09-05-1991	Rusty Lashley	07-29-2004
Danny Reitan	08-30-1990	Mark Unvert	09-05-1991	Brian Golden	12-02-2004
Chris Peterson	09-05-1991	Timothy Kennett	04-02-1992	Jeffrey Sorensen	06-02-2005
Todd Kocian	07-01-1993	William Koepke	06-25-1992	Derek Dittman	12-01-2005
Michon Morrow	12-11-1997	Kathleen Phillips	04-08-1993	Bradley Junker	12-01-2005
Jason Stille	12-11-1997	Mario Robinson	06-29-1994	Eric Messersmith	06-01-2006
Mayde McGuire	06-18-1998	Chad Barrett	05-04-1995	Michael Schmidt	06-01-2006
Duane Winkler	12-07-2000	Michael Muff	05-29-1997	Christopher Vigil	06-01-2006
Ryan Dale	12-04-2003	Deanna Toupin	12-11-1997	David Lopez	05-31-2007
Jake Dilsaver	12-13-2007	Brian Agnew	06-18-1998	Tarvis Banks	12-13-2007
Benjamin Kopsa	05-29-2008	Jon Armstrong	06-18-1998	Jennifer Glantz	12-13-2007
		Michael Ripley	06-18-1998	Benjamin Seeman	12-13-2007
		John Walsh	12-10-1998	Tyler Cooper	05-27-2008
		Craig Price	06-10-1999	Michelle Jochum	11-27-2008
		Daren Reynolds	06-10-1999	Andrew Vocasek	08-20-2009
		Steven Wiese	06-10-1999	Tu Tran	05-27-2010
				Angela Sands	02-16-2012
				Max Mubka	05-22-2015

DEPARTMENT PERSONNEL

Officer	Date of Hire	Officer	Date of Hire	Officer	Date of Hire
Mary Lingelbach	09-03-1987	Jason Adams	05-29-1997	Nate Hill	05-11-2000
Stephen Schellpeper	09-03-1987	Shane Alesch	05-29-1997	Melissa Ripley	05-11-2000
Todd Groves	08-31-1988	Chris Champoux	05-29-1997	Matthew Stegman	05-11-2000
Brian Hoefler	08-31-1988	Kathleen Flood	05-29-1997	Bradley Hulse	08-03-2000
Kevin Hinton	09-08-1989	Matthew Franken	05-29-1997	Troy Aksamit	12-07-2000
Troy Cockle	08-30-1990	Jeffrey Hillabrand	05-29-1997	Chris Monico	12-07-2000
Edward Simpson	08-30-1990	Shawn Kennett	05-29-1997	Chris Weber	12-07-2000
Michelle Poyer	11-26-1990	Conan Schafer	05-29-1997	Frank Foster	02-01-2001
Nathan Flood	09-05-1991	Thomas Stumbo	05-29-1997	Scott Wolf	02-01-2001
Jeffrey Hahne	09-05-1991	Jeffrey Urkevich	05-29-1997	Travis Amen	06-07-2001
Jennifer Hurley	09-05-1991	Michael Barry	12-11-1997	Tom Domanski	06-07-2001
Robert Hurley	09-05-1991	Kent Bauer	12-11-1997	Chassidy Jackson-Goodwin	12-20-2001
Corey Weinmaster	09-05-1991	Mario Herrera	12-11-1997	Megan Nelson	12-20-2001
Michael Holm	06-25-1992	Krissa Knopik	12-11-1997	Alan Pickering	12-20-2001
Bonnie Roberts	09-17-1992	Cynthia Koenig-Warnke	12-11-1997	Jesse Hilger	01-31-2002
Steven Niemeyer	12-17-1992	Chad Staley	12-11-1997	Ty Denney	06-06-2002
Brian Ward	04-18-1993	Steven Wherry	12-11-1997	Robert Norton	06-06-2002
Michael Pratt	07-01-1993	Robert Brenner	06-18-1998	Reed Pavelka	06-06-2002
Forrest Dalton	09-23-1993	Lynette Russell	06-18-1998	Erin Spilker	06-06-2002
Tyler Dean	09-23-1993	Matt Voss	06-18-1998	James Quandt	06-05-2003
Court Cleland	10-11-1993	Robert Ference	09-18-1998	Richard Roh	06-05-2003
John Brandl	04-21-1994	Lance Maxwell	12-10-1998	Patrick Tucker	12-04-2003
Robert Mangels	04-21-1994	Kenneth Morrow	12-10-1998	David Nelson	01-29-2004
Stacy Pratt	04-21-1994	Cameron Cleland	03-22-1999	Andrew Nichols	06-03-2004
Richard Fitch	06-29-1994	Chad Baehr	06-10-1999	Grant Powell	06-03-2004
Launa Groves	05-04-1995	Brock Wagner	12-09-1999	Andrew Ripley	06-03-2004
Chris Milisits	10-12-1995	Timothy Cronin	05-11-2000	Curtis Wolbert	06-03-2004
Joseph Yindrick Jr.	10-12-1995	Donald Fosler	05-11-2000	David Wunderlich	06-03-2004
Timothy Abele	05-29-1997	Jason Hellmuth	05-11-2000	John Hudec	12-02-2004

DEPARTMENT PERSONNEL

	Date of Hire	Officers	Date of Hire	Officers	Date of Hire
Officers					
Seth Petersen	12-02-2004	Chirs Eirich	05-29-2008	Matthew Schiefelbein	12-23-2010
Shane Winterbauer	12-01-2005	Chris Fields	05-29-2008	Peter Lensing	02-18-2011
Cassandra Nissen	06-02-2005	Lacey Reha	05-29-2008	Steven Berry	06-23-2011
Chad Hein	06-02-2005	Chris Schamber	05-29-2008	Luke Bonkiewicz	06-23-2011
Michael Wambold	07-28-2005	Wendy Fisher	11-27-2008	Daniel Dufek	06-23-2011
Alan Grell	12-01-2005	Matthew Pulec	11-27-2008	Charity Hamm	06-23-2011
Jon Rennerfeldt	01-26-2006	Ryan Duncan	05-28-2009	Stephen Redlin	09-29-2011
Nikki Loos	06-01-2006	Nolan Hauser	05-28-2009	Scott Jarecke	02-16-2012
Chris Vollmer	06-01-2006	Tobias Hite	05-28-2009	Matthew Lesiak	02-16-2012
Wendi Ground	11-30-2006	Cole Jennings	05-28-2009	Joseph Villamonte	02-16-2012
Timothy Mika	11-30-2006	Shane Jensen	05-28-2009	Kiefer Hyland	10-11-2012
Scott Parker	11-30-2006	Dustin Lind	05-28-2009	Jason Papke	10-11-2012
Aaron Beasley	05-31-2007	Paul Luce	05-28-2009	Jason Drager	06-20-2013
Jorge Dimas	05-31-2007	Phillip Tran	05-28-2009	Jessica Drager	06-20-2013
John Fencil	05-31-2007	Jacob Wilkinson	05-28-2009	Matthew Elikier	06-20-2013
Matthew Fisher	05-31-2007	Aaron Bergren	12-10-2009	Riley Ference	06-20-2013
Mark Kounovsky	05-31-2007	Lee Dahlgren	12-10-2009	Sara Khalil	06-20-2013
Robert Martin	05-31-2007	Jared McBride	12-10-2009	Kevin Meyer	06-20-2013
Jeffery Jacobs	08-09-2007	Benjamin Pflanz	12-10-2009	Quenton Smith	06-20-2013
Sara Genoways	12-13-2007	Dustin Romshek	12-10-2009	Andrew Barksdale	12-05-2013
Chris Howard	12-13-2007	Joshua Fullerton	02-04-2010	Alessandra Bunde	12-05-2013
Tyler Nitz	12-13-2007	Andrew Arnold	05-27-2010	Andrew Gallagher	12-05-2013
Trevor Schmidt	12-13-2007	Justin Feldhaus	05-27-2010	Colton Hegge	12-05-2013
Russ Schoenbeck	12-13-2007	Trent Petersen	05-27-2010	Tyler Lindstedt	12-05-2013
Joshua Atkinson	05-29-2008	Jefforey Schwartz	05-27-2010	Mark Moore	12-05-2013
Timothy Carmichael	05-29-2008	Kurt Scovill	05-27-2010	Patrick Wingfield	12-05-2013
Jay Denzin	05-29-2008	John Winter	05-27-2010	David Burruss	06-19-2014
Eric Dlouhy	05-29-2008	Joseph Fisher	12-23-2010	Christopher Johnson	06-19-2014
Timothy Dolberg	05-29-2008	Kyle Meyerson	12-23-2010	Aaron Rensch	06-19-2014

DEPARTMENT PERSONNEL

Date of Hire		Date of Hire		Date of Hire	
Officers		Officers		Officers	
Briana Gaston	12-18-2014	Jeremy Backer	12-15-2016	Jarid Freyermuth	06-14-2018
Kathryn Meade	12-18-2014	Aaron Baney	12-15-2016	Kellon Johnson	06-14-2018
Daniel Noonan	12-18-2014	Nicholas Berry	12-15-2016	Ryan Lawrence	06-14-2018
Dillon Prater	12-18-2014	Breanna Callese	12-15-2016	Andrew Peterson	06-14-2018
Jacob Woodworth	12-18-2014	Dan Cleveland II	12-15-2016	Sara Prewett	06-14-2018
Zachary Kleigl	06-18-2015	Austin Gregg	12-15-2016	Nicolas Russell	06-14-2018
Courtney Lesiak	06-18-2015	Samuel Housh	12-15-2016	James Sedivy	06-14-2018
Jacob McCord	06-18-2015	Benjamin Keenan	12-15-2016	Taylor Sims	06-14-2018
Patrick Murphy	06-18-2015	Kyle Russell	12-15-2016	Nathan Svitak	06-14-2018
Shane Orth	06-18-2015	Samuel Wiarda	12-15-2016	Jesse Tenney	06-14-2018
Seth Pinnow	06-18-2015	Stephanie Janiak	06-15-2017	Jeffrey Tipton	06-14-2018
Alex Stover	06-18-2015	Benjamin Jennings	06-15-2017	David Toff	06-14-2018
Nathan Wagner	06-18-2015	Willis Jensen	06-15-2017	Kelsey Anderson	12-13-2018
Trey Wayne	06-18-2015	Taylor Murphy	06-15-2017	Brady Barton	12-13-2018
Marcus Hefley	07-31-2015	Phillips Rutz	06-15-2017	Alyssa Dirks	12-13-2018
Giselle Armendariz	12-17-2015	Patrick Sullivan	06-15-2017	Joseph Gallagher	12-13-2018
Scott Chandler	12-17-2015	Jeremiah McDowell	07-21-2017	Aaron Gilbert	12-13-2018
Colby Dostal	12-17-2015	Corbin Eisenmenger	12-14-2017	William Lutgen, Jr.	12-13-2018
Zachary Fallowfield	12-17-2015	Steven Estrada	12-14-2017	Matthew McGuire	12-13-2018
Brent Lovett	12-17-2015	Samantha Gillen	12-14-2017	Laura Oliphant	12-13-2018
Katherine Schwenke	12-17-2015	Ryan Kraenow	12-14-2017	Kevin Sladek	12-13-2018
Xavier Schwerdtfeger	12-17-2015	Rodney Meester II	12-14-2017	Nathaniel Grimm	01-17-2019
Alex Stahl	12-17-2015	Bernardo Urrea-Calambas	12-14-2017	Briana Pallas-Sears	05-10-2019
Cody Elgan	06-16-2016	Briana Boner	06-14-2018	Jonathan Sears	05-10-2019
Alayna Kechely	06-16-2016	Matthew Buhrman	06-14-2018	Nicholas Barone	06-13-2019
Emma Kollman	06-16-2016	Avery Cooper	06-14-2018	Curtis Bussard	06-13-2019
Alexander Salcedo	06-16-2016	Luke Covault	06-14-2018	Cory Contreras	06-13-2019
James Short	06-16-2016	Austin Espinoza	06-14-2018	Brian Gruber	06-13-2019
		Molly Farritor	06-14-2018	Jeff Hawken	06-13-2019

DEPARTMENT PERSONNEL

Officer

Connor Johnson 06-13-2019
 Benjamin Palmer 06-13-2019
 Emily Rakoczy 06-13-2019
 Benjamin Rieker 06-13-2019
 Zackery Sanchez 06-13-2019
 Payton Virts 06-13-2019
 Brandon Wooster 06-13-2019
 Lara Bennett 12-12-2019
 Nicholas Brown 12-12-2019
 Seunghoon Choi 12-12-2019
 Logan Clevenger 12-12-2019
 James Everett IV 12-12-2019
 Zachary Felton 12-12-2019
 Nicole Hruska 12-12-2019
 Todd Mathewson 12-12-2019
 Payden Mielke 12-12-2019
 Shane Mueller 12-12-2019
 Ryan Sternhagen 12-12-2019
 Joshua Stokey 12-12-2019
 Anna Strien 12-12-2019

Public Service Officer

Linda Ewoldt 10-16-1975
 Brenda Miller 08-30-1976
 Debra Northcott 08-31-1976
 Michael Schaaf 08-31-1988

ID Lab Manager

Erin Sims

ID Lab Specialist

Robert Citta
 James Betts

ID Lab Technician

Kayla Puhmann

Audio Visual Technician

Jared Minary
 Rebecca Keller

Executive Secretary

Julia Mayer-Adams

Systems Supervisor

Clair Lindquist
 Josh Meyer

Office Specialist

Marcia Gates

PC Support Specialist

Riley Hamilton
 Tamara Floral

Date of Hire

08-18-1982

06-16-1975
 05-01-2013

09-20-2016

12-17-2000
 02-25-2019

09-06-2007

07-29-1968
 09-12-2013

10-08-1983

12-09-2013
 12-08-2014

Victim Assistance Manager

Elizabeth McQueen

Victim Assistance Assistant

Kathleen Stevenson
 Jody Brott

Crime Analysis Manger

Jeffrey Peterson

Crime Analyst

Charlene Estes
 Andrew James

Crime Analyst Technician

Collene Chloupek
 Marie Mathine

Administrative Officer

Michele Selvage

Accounting Clerk III

Beth Kohl
 Kristina Janda

Accounting Clerk II

Tracy Gillam

Date of Hire

06-30-2016

06-27-1982
 02-26-1991

03-23-2015

03-07-1982
 08-20-2018

04-16-1979
 10-26-1998

03-06-2001

10-03-1988
 02-01-2018

08-25-2008

DEPARTMENT PERSONNEL

Property Manager	Date of Hire	Records Technician	Date of Hire	Fleet Superintendent	Date of Hire
Pamela Fittje	05-28-1973	Lavonne Hennessey	06-09-1976	Patrick Wenzl	01-20-1994
Property/Evidence Technician		Shelly Anderson	03-25-2004	Garage Supervisor	
Dianne Campbell	10-06-1990	Aletta Drown	07-23-2009	Jason Burcham	07-28-2005
Toby Ryan	05-19-2000	Tina Topil	12-17-2009	Stores Clerk II	
Candace Popek	06-12-2001	Lucy Aguirre	07-01-2010	Timothy Panko	08-19-2002
Stephanie Campbell	10-22-2016	John Cusano	07-01-2010	Office Assistant - Police Garage	
Radio System Supervisor		Julia Sorenson	07-19-2010	Chris Ehrhorn	12-27-1993
Raymond Ryan	04-08-1991	Roxane Weston	07-22-2012	Auto Service Worker	
Radio System Specialist		Susan Hildreth	07-24-2012	David Hensel	08-31-1983
Peter Crawford	10-04-1993	Marissa James	02-23-2013	Paul Sitzman	02-13-2006
Gregory Jacobsen	06-04-2001	Rachel Dinsdale	05-28-2013	Martin Smith	09-05-2014
Clint Kaspar	09-26-2011	Amanda Modlin	09-16-2013		
Shane Dunn	03-21-2019	Katherine French	07-18-2014		
Stores Clerk II		Angela Byrkit	01-05-2015		
Teresa Hammond	10-22-1980	Tamara Giesman	01-08-2015		
Records Manager		Sara Lugn	06-14-2015		
Heather Denney	01-12-2006	Julie Diller	12-17-2015		
Records Supervisor		Catherine Nitzel	02-19-2016		
Dodi Warne	07-12-1981	Kathie Ninneman	10-01-2017		
Jacqueline Butler	11-07-1989	Laura Allen	12-14-2017		
Sulyn Medvin	03-08-2008	Hillary Kildare	01-12-2018		
		Courtney Fisher	08-26-2018		
		Loraine Perez	10-04-2018		
		Jessamy Gray	10-06-2018		
		Jennifer Mommens	04-25-2019		
		Nada Osman	10-03-2019		
		Peggy Rands	12-09-2019		

DEPARTMENT PERSONNEL

	Date of Hire		Date of Hire		Date of Hire
Auto Mechanic		Senior Public Safety Dispatcher		Public Safety Dispatcher	
David Mizell	08-26-1983	Christine Harmon	11-13-2001	Michael Martin	07-26-2018
Russell Widowson	07-27-1985	Jaime Johnson	03-18-2002	Dray Christman	07-30-2018
Jonathan Saltzman	02-01-1999	Lori Yaussi	09-30-2002	Taylor Craig	07-30-2018
Doug Shepherd	08-04-2004	Kassi Koerner	06-11-2009	William Salisbury	07-30-2018
Patrick Kohout	12-08-2011	Jamie Russell	06-14-2010	Caron Coles	08-23-2018
Aaron Loos	11-15-2012	Paige Eastman	05-29-2012	Mariah Elley	09-13-2018
William McDuffee	08-01-2014	Shasta Starkey	09-03-2013	Nicholas Distad	01-17-2019
Selena Sermeno	09-09-2019	Thomas Thornton	09-03-2013	Michael Dworak	01-17-2019
		Taylor Gregg	09-03-2013	Timothy Jones	01-17-2019
Operations Coordinator – Communications		Public Safety Dispatcher		Rebecca Sands	01-17-2019
Sharon Codr	08-01-1991	Chad Schmidt	12-27-2013	Adam Weisenberger	01-17-2019
		Larry Huisman	10-20-2014	Bryon Pachunka	04-02-2019
Public Safety Dispatch Supervisor		Carl Kacvinsky	10-20-2014	Harman Al-Jawhari	04-18-2019
Mark Murphy	03-08-1989	Ronald Wever	10-20-2014	Samantha Eggers	06-28-2019
Bryan Kelly	03-17-2003	Jessica Anderson	08-13-2015	Amber Kobes	07-18-2019
Brent Molthan	09-17-2007	Michael Binder	08-13-2015	Jason Metcalf	07-18-2019
Leslie Novak	05-28-2009	Brandi Villamonte	08-13-2015	Christina Smith	07-18-2019
Amy Meier	11-19-2009	Jessica Loos	12-08-2015	Shane Starr	07-18-2019
Lisa Brown	03-25-2011	Elizabeth Ulmer	02-25-2016	Jennifer Taft	07-18-2019
		Joanna Dimas	09-08-2016	Michelle West	07-18-2019
Senior Public Safety Dispatcher		Jeanette Du Plessis	09-08-2016	Riley Cleal	09-27-2019
Karen Cates	04-16-1979	Shaun Rempel	09-08-2016	Jeremiah McDowell	10-01-2019
Cynthia Burmeister	03-06-1981	Sarah Shamblen	09-08-2016	Efrain Jimenez	12-12-2019
Lucinda Davis	04-06-1992	Staci Junker	11-14-2016		
Gregg Witfoth	05-24-1993	Vanessa Garcia	02-23-2017		
Lisa Pachunka	09-15-1997	Brian Nicholson	12-28-2017		
Patrick Delaney	09-21-1998	Aaron Borden	01-18-2018		
Brenda Roby	10-18-2001	Paige Helmink	01-18-2018		
Jodi Stanley	10-18-2001				

RETIREMENTS & PROMOTIONS

Retirements

Public Safety Director Thomas Casady #304
Captain Joy Citta #429
Captain Robert Farber #796
Sergeant Todd Beam #692
Sergeant Elgin Kuhlman #179
Officer Scott Arnold #299
Officer Chris Ehrhorn #956
Officer Michael Martin #579
Officer Aaron Moore #769

01-10-1994 to 04-17-2019
01-08-1979 to 03-14-2019
09-08-1989 to 08-10-2019
09-05-1985 to 08-22-2019
11-25-1968 to 05-07-2019
03-07-1974 to 04-17-2019
12-27-1993 to 05-01-2019
12-17-1981 to 07-02-2019
08-31-1988 to 08-14-2019

Public Safety Dispatcher Kelly Davila #780
Account Clerk Rhonda Ihrle #489
Police Garage Mechanic David Mizell #652
Radio Shop Supervisor Raymond Ryan #3412

03-13-1989 to 05-01-2019
05-16-1979 to 08-08-2019
08-26-1983 to 07-29-2019
04-08-1991 to 07-10-2019

Promotions

Brian Golden promoted to sergeant
Benjamin Kopsa promoted to captain
Tu Tran promoted to sergeant
Duane Winkler promoted to captain
Andrew Vocasek promoted to sergeant
David Lopez promoted to sergeant
Angela Sands promoted to sergeant

02-07-2019
02-07-2019
05-02-2019
07-25-2019
09-05-2019
09-05-2019
10-31-2019

Kristina Janda promoted to Account Clerk III
Bryan Kelly promoted to Public Safety Dispatch Supervisor

08-08-2019
09-19-2019